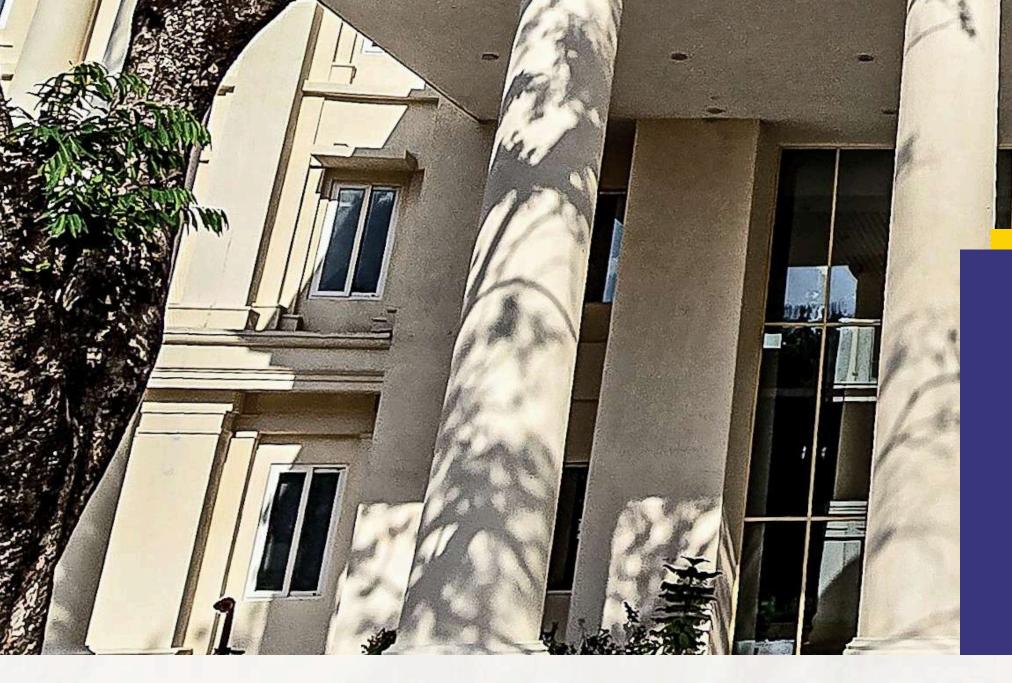
# Quarterly Newsletter



#TheEnlighteningIIM

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### January 2025 Volume: 5 Issue: 4



# **Pathway**

STREET ACADEMIC BLOCK: URUVELA

### Glimpses



## Highlights

Director's Note
 Editorial
 MDPs & Skill Development

Initiatives 4. Diplomacy Initiatives and Alumni Engagement 5. Pragati Events 6. Academic Programs 7. Sports Arena 8. DACS 9. ICSSR 10. Faculty and Student Achievements

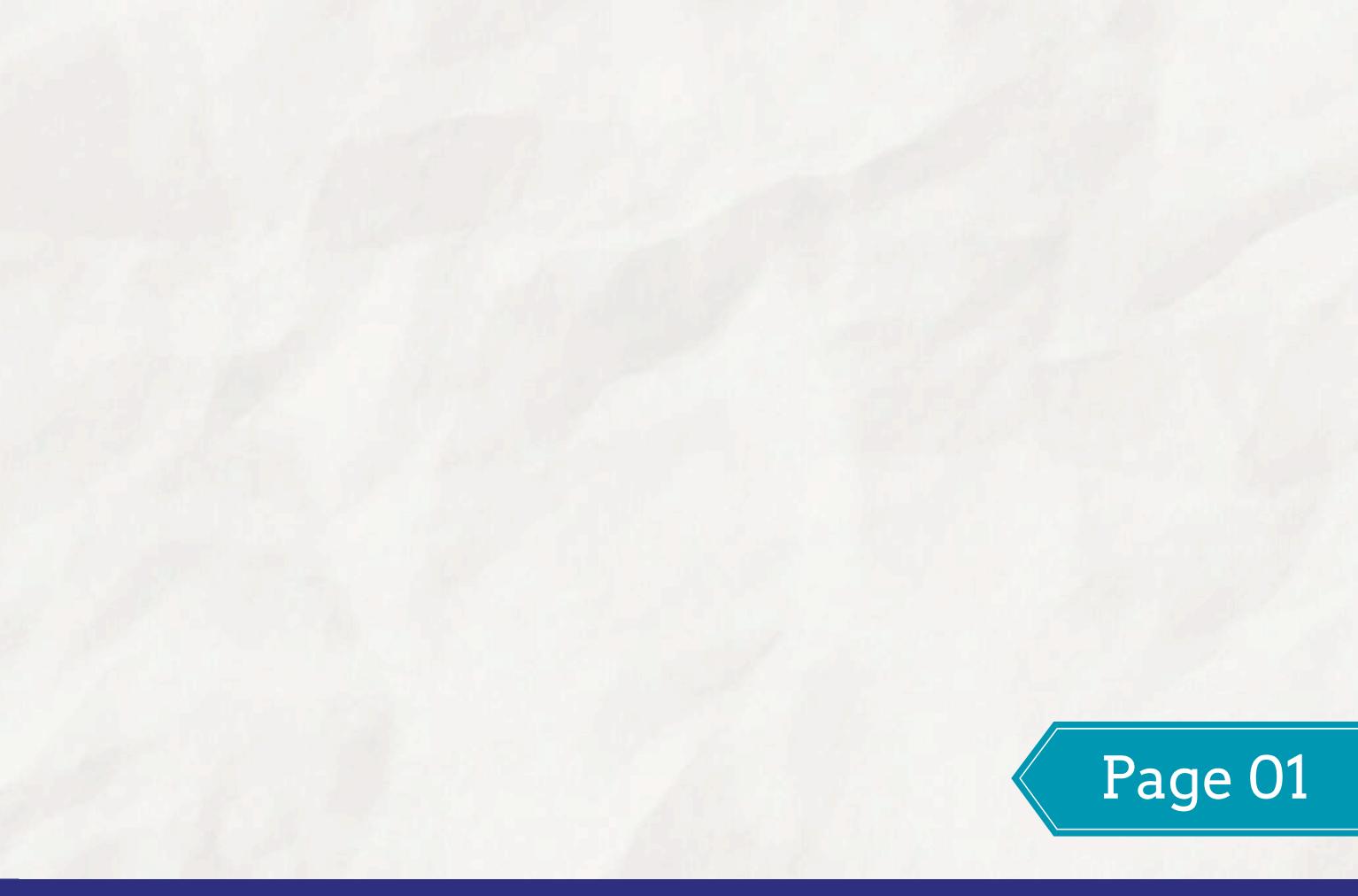
#### IIM BODH GAYA



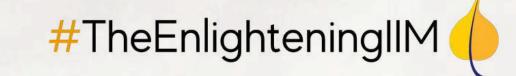


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# About IIM Bodh Gaya

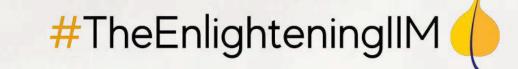
The Indian Institutes of Management have been the archetype of management schooling in India since their foundation after our independence in 1947. IIMs are perceived as the most prestigious and elite B-schools in India which lay emphasis on practical experience and critical thinking instead of rote learning and conventional academic schedule. Building on the grand heritage of the IIM brand, IIM Bodh Gaya fosters a culture and curriculum whose sole purpose is to create socially responsible managers and emotionally mature leaders. A dynamic curriculum in consonance with academics and industry experts provides the students with the opportunities to master new skills and explore diverse perspectives. Apart from the conventional classroom setup, IIM Bodh Gaya lays emphasis on practical learning as students partake in case studies, sessions with industry experts, live projects, etc. The institute's thrust on meaningful research is evident through the credentials and accomplishments of its faculty that has publications in ABDC and Scopus listed journals of repute. In a short span of time, IIM Bodh Gaya has strengthened its position in the corporate world, with its students contributing in illustrious business organizations of the country.

IIM Bodh Gaya acknowledges the significance of exposure to global standards and contemporary trends for enrichment of its students' learning experience. In order to bring that international exposure and cultural diversity to the campus, the institute has established collaborations with several reputed institutions in France, Venezuela, Russia, Mexico, Italy and S. Korea while discussions are underway with many other international universities across the globe.

Historically, the eastern part of the country has been an eminent seat of learning with ancient universities of Nalanda and Vikramshila where learners from all over the world congregated for pursuit of knowledge. Having been recognized as a key Buddhist destination, Bodh Gaya attracts millions of tourists every year. An ancient seat of learning that represents one of the prominent paths to enlightenment, Bodh Gaya is home to Mahabodhi Temple, a UNESCO World Heritage Site and several other notable temples and monasteries. Nestled in Bodh Gaya is the iconic 80 ft. statue of Buddha and Indosan Nippon temple that was constructed in 1972 and has a gallery of Japanese art. This land of enlightenment continues to serve as a source of inspiration for IIM Bodh Gaya in its journey to become The Enlightening IIM.







# Our Mindful Journey - Vision, Mission, and Core values

#### Vision

To be a globally recognised management school for developing socially responsible and mindful business leaders.

#### Mission

Our mission is to develop mindful leaders of business and social relevance in the

global economy and to enhance academic excellence in learning practices and research.

#### **Core Values**

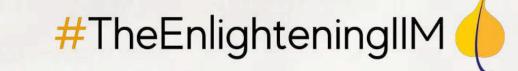
- Responsibility: We are geared up and ready to go. We respect our accords and conform to high quality work. We practise highest ethical standards and motivate others to do the same.
- Honesty and Integrity: We uphold the highest ethical standards in our work and behaviour towards our job, environment and one another.
- Life-long Learning: We welcome transformational change by helping each other develop.
- Mindfulness : We intentionally and purposefully direct our attention to the present moment rather than letting it wander. We remain nonjudgmental toward sensations, thoughts, and emotions as good or bad, pleasant or unpleasant; they are simply noticed as "happening," and observed until they eventually pass.

#### Culture

- A Force for Good: We think about the world we inhabit. Our thinking is free and genuine. We identify business as force that can shape a sustainable and just planet. We thus, look to balance financial, societal and ecological concerns.
- Diversity: We believe in diversity of thought and innovation. We have a team of diverse and dedicated faculty and students who are the drivers of cognition and research.
  Collaboration: We collaborate to innovate and create. We develop and intellectual approach through team effort. We shape the future and overcome challenges by looking out for each other.







# Board of Governors



### CHAIRPERSON Shri Uday Kotak

Founder and Director, Kotak Mahindra Bank Ltd.



### Mr. L Ramkumar

Independent Director, Angel Investor & Mentor Former Managing Director Tube Investment of India Ltd.



### Mr. Gaurav Gupta



Ms. S. Falguni Nayar

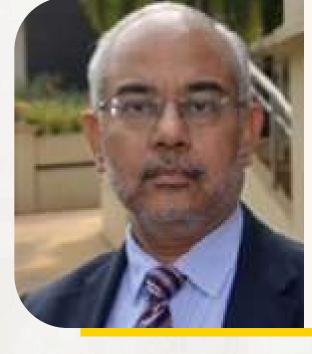
EVP and Head, Financial Crime Intelligence Axis Bank

Founder & CEO Nykaa.com



### Mr. Damodar Mall

CEO Grocery Retail Reliance Retail Limited



### Mr. Sandip Ghose

Ex-Director NISM, Navi Mumbai

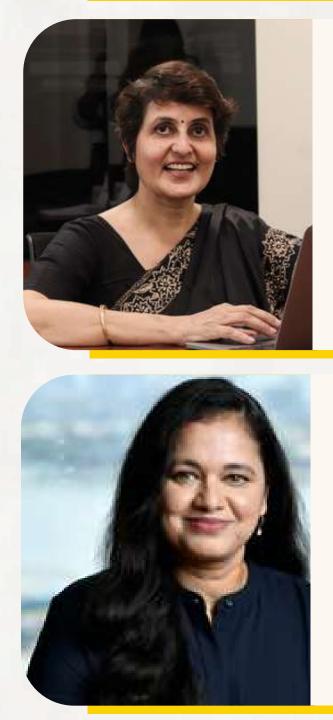


#### Sri Baidya Nath Yadav Secretary, Education Department Government of Bihar



### Shri P.K. Banerjee

Joint Secretary (Mgt. & MC & Scholarship) Ministry of Education



### Dr. Vinita S. Sahay

Director Indian Institute of Management Bodh Gaya



### Mr. Rituraj Kishore Sinha

Group Managing Director of SIS Group Enterprises SIS India (Security & Intelligence Services Ltd.) Delhi

### Ms. Prabha Narasimhan

Managing Director Colgate Palmolive India Ltd.



### Dr. Janmejaya Sinha

Chairman Boston Consulting Group, India



### Dr. Aviral Kumar Tiwari

Associate Professor Indian Institute of Management Bodh Gaya



### Dr. Vittal Rangan S

Assistant Professor Indian Institute of Management Bodh Gaya





# Director's Note



Dr. Vinita S. Sahay

The past academic term at IIM Bodh Gaya witnessed a dynamic array of academic, social as well as extracurricular activities. This institution continues to develop the excellence that lies in becoming a source for lead-facing and significant contributions to society.

The heart of the term was, unquestionably, "Aarohan," the resounding success of this inter-IIM sports event, which showcased fierce yet friendly competition and also acted in unison to nourish the sportsmanship among students from IIM Bodh Gaya, IIM Sambalpur, and IIM Ranchi. Healthy competition and enjoyment in participation pervaded the tone of the event for three days with an imprint on all who attended. Besides, the other important event was the "Healthcare Leadership Summit 2024" with a theme "Future of Integrated Care Services in India." This summit brought eminent leaders from the healthcare sector under one roof and deliberated on the issues important to the future of healthcare in India, such as digital health, interoperability, and innovative insurance models.

The Nurturing Future Leadership Programme (NFLP) organized a session addressed by former Cabinet Minister Smt. Smriti Zubin Irani, in which she shared her very valuable thoughts on public speaking and the power of authentic communication. Her style of narration and connecting with an audience resonated with the audience as they offered critical tools for both leadership and personal development.

From the academic point of view, it has been a period of growth and achievement. Our faculty continues to excel in their research endeavors, publishing at a significant rate in distinguished academic journals and being visibly active in various forums, sharing expertise and moving knowledge forward in their chosen area of expertise. There have been some outstanding results among the students in academics and in other competitions and events. Quite a few of the teams had a fair share of success at various national competitions which helped them polish their analytical, problem-solving, and leadership skills.

I am proud to highlight the active engagement of our student communities in various community outreach programs. These initiatives demonstrate a strong sense of social responsibility and a commitment to making a positive impact on society.

Sincerely, Dr. Vinita S. Sahay Director, IIM Bodh Gaya



Pathway

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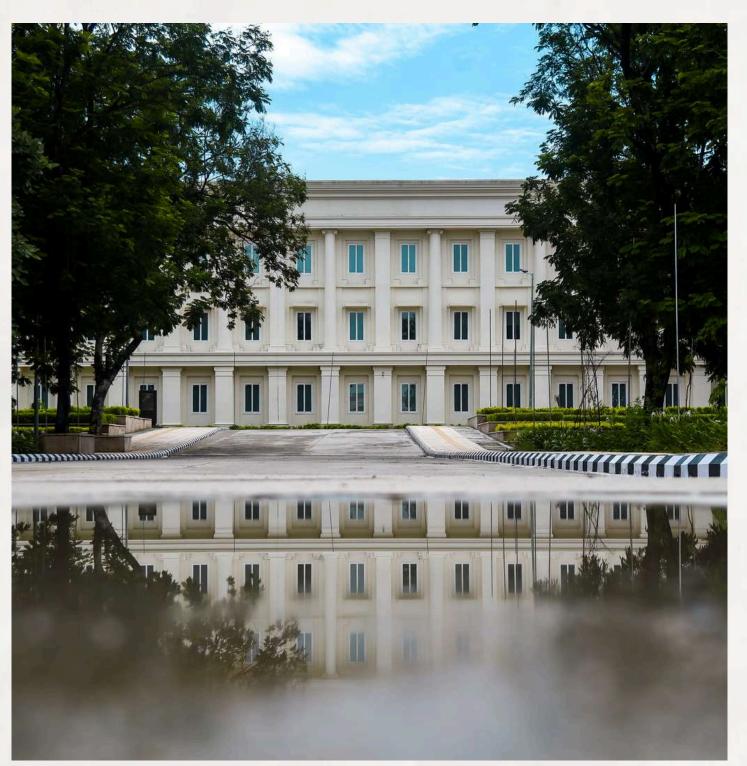
# Editor

### Enlightening Paths to Excellence and Purpose

Once, Lord Buddha sat under the Bodhi Tree, immersed in meditation, seeking answers to life's most profound questions. After days of deep reflection, he attained enlightenment, not just for himself but to guide humanity toward wisdom, compassion, and mindful living. His story teaches us that true progress arises from self-awareness and a commitment to serving others —a message that continues to resonate through the corridors of IIM Bodh Gaya, an institution inspired by the land of enlightenment. As we step into the year 2024, IIM Bodh Gaya exemplifies the spirit of mindful progress, forging pathways to societal impact, innovation, and global leadership. This year, the institute has made remarkable strides academia, research, in and community engagement, demonstrating its unwavering dedication to nurturing future leaders who combine knowledge with empathy. One of the standout achievements of the year is the prestigious ICSSR Collaborative Research Project on Energy Sovereignty. Led by an exceptional team of scholars, this initiative focuses on empowering rural households in Odisha and Bihar through solar energy. By fostering independence and energy sustainability, the project highlights the institute's commitment to solving pressing global challenges at the grassroots level. The research extends to another pioneering study on solar energy adoption in Kerala and Bihar, further cementing IIM Bodh Gaya's role in driving sustainable development and shaping policy frameworks for a greener future.

IIM Bodh Gaya's Management Development Programs (MDPs) and Faculty Development Programs (FDPs) continue to empower diverse communities. In collaboration with the Ministry of Panchayati Raj, the institute conducted a leadership program for grassroots representatives across eight states, equipping them with essential governance skills. Additionally, the FDP initiative has advanced academic leadership in agriculture, addressing rural challenges with innovative solutions. The Healthcare Leadership Summit 2024, themed "Future of Integrated Care Services in India", brought together industry leaders to discuss groundbreaking innovations. From leveraging IT advancements to creating patient-centered care models, the summit set a benchmark for healthcare transformation, inspiring new approaches in technology, insurance, and enhance pharmaceuticals to integrated care services.

institute The also celebrated camaraderie and sportsmanship at Arohan 2024, an inter-IIM sports extravaganza. Victories in cricket, football, and badminton showcased not just athletic skill but also teamwork, perseverance, and unity among students and faculty. In the cultural sphere, Anusmriti 3.0, an alumni meet held in New Delhi, provided an opportunity for alumni to reconnect, reminisce, and inspire the current generation of students. The Nirvana Village Initiative, promoting mindfulness in schools, and the Humans of IIM Bodh Gaya series, capturing stories of resilience and determination, underscore the holistic institute's focus on development and empathy. The 7th International Conference on Data Analytics and Cybersecurity (DACS 2024) attracted global researchers and industry experts to explore the future of AI, data security, and analytics. Luminaries like Prof. Sanjay K. Madria and Prof. Pradip Sharma delivered insightful keynotes, inspiring new frontiers in research and innovation. Much like the teachings of Lord Buddha, IIM Bodh Gaya inspires its community to embrace mindfulness, compassion, and a sense of purpose. By combining academic rigor with societal impact, the institute continues to create leaders who will shape a sustainable and inclusive world.

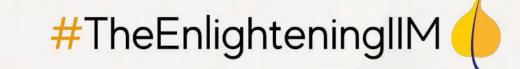


As we reflect on these achievements, may the story of the Bodhi Tree remind us all-students, educators, leaders alike—that and enlightenment begins with a vision, but its true power lies in its ability to uplift others.









### MDPs & Skill Development Initiatives

IIM Bodh Gaya Inaugurates Landmark Management Development Programme in Collaboration with Ministry of Panchayati Raj



The Indian Institute of Management (IIM) Bodh Gaya, in collaboration with the Ministry of Panchayati Raj, inaugurated a fiveday Management Development (MDP). Programme The programme was inaugurated by Dr. Vinita S. Sahay, Director of IIM Bodh Gaya, and Mr. Vipul Ujwal, Director at the Ministry of Panchayati Raj. The MDP aimed to enhance the leadership, management, and governance of elected capabilities representatives and functionaries of Panchayati Raj Institutions (PRIs).

Panchayati Raj Institutions (PRIs) serve as a system of rural local selfgovernance in India, introduced by the 73rd Constitutional Amendment Act of 1992 to strengthen democracy at the grassroots level. PRIs play a crucial role in rural development, with the aim of increasing the effectiveness and accountability of development initiatives by directly involving local people in decision-making processes.

The MDP targeted Presidents and Vice

A key focus of the training was on strengthening the financial independence of Panchayats, with a particular emphasis on increasing their OSR. This is vital for ensuring the financial sustainability and selfreliance of Panchayats, enabling them to fund and execute development projects without excessive reliance on external funding.

Additionally, the program highlighted need to adopt advanced the management practices to bring corporate-level professionalism into rural governance. By infusing the principles of modern management into Panchayat operations, the initiative aimed to enhance efficiency and effectiveness, thus contributing to broader vision of rural the development and improved quality of life for rural citizens. The expert-led sessions, interactive discussions, and case studies provided participants with practical insights on how to address local challenges and drive sustainable development in their communities.

By the end of the MDP, participants were expected to have developed the skills required to lead their Panchayats effectively, manage resources efficiently, and foster a sustainable, empowered future for their communities. IIM Bodh Gaya's initiative underscores the importance of nurturing local leadership to bring about meaningful and lasting change at the grassroots level.

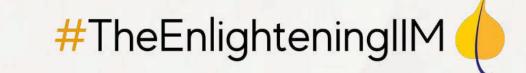
IIM Bodh Gaya's collaboration with

Presidents of District Panchayats, Pramukhs of Panchayat Samitis, Sarpanch(s), and other Panchayat officials from eight states—Bihar, Chhattisgarh, Jharkhand, Madhya Pradesh, Odisha, Rajasthan, Uttar Pradesh, and West Bengal. The program offered a comprehensive curriculum designed to equip participants with tools and knowledge necessary for effective leadership and management in rural governance. The sessions covered various topics, including leadership principles, rural innovation, ethics, Own Source Revenue (OSR), and the role of Artificial Intelligence (AI) in governance.

the Ministry of Panchayati Raj reflects a growing recognition of the critical role that local governance plays in shaping India's future. This MDP is part of the Ministry's ongoing efforts to strengthen Panchayati Raj Institutions and improve the leadership capacity of elected representatives across the country. The program aligns with the government's commitment to empowering local leaders, fostering decentralization of governance, and meeting the diverse needs of rural populations.







### **NFLP** Initiatives

### Empowering Women Academic Leaders: IIM Bodh Gaya's NFLP Initiative





IIM Bodh Gaya successfully hosted the five-day Nurturing Future Leadership Program (NFLP) for Women Academic Leaders under the aegis of the Malaviya Mission Teacher Training Programme (MMTTP) from November 11 to November 15, 2024. Funded by the Ministry of Education, this residential program aimed to equip women faculty members from higher educational institutions (HEIs) with essential leadership, technical, managerial, and interpersonal skills. The initiative brought together 33 senior faculty members from around 20 prestigious institutions, including Central and State Universities, IITs, NITs, and IIMs, such as IIT Patna, Banaras Hindu University, and the University of Delhi, reflecting a rich diversity of academic representation.

Sharma of IIT Delhi shared their invaluable insights on leadership and overcoming development barriers in academic environments, helping participants navigate their unique challenges.

A highlight of the program was a session by former Cabinet Minister Smt. Smriti Zubin Irani, who, with over two decades of experience in public life, conducted an engaging workshop on public speaking. She stressed the significance of authenticity in communication, stating, "You speak as you live, speak as you engage, and speak as you behave." Smt. Irani also discussed the power of storytelling across media platforms, encouraging participants to harness narrative techniques to program through the MMTTP portal, build essential leadership skills in the digital age.

According to the All India Survey on Higher Education (AISHE) and a 2021 UNESCO report, while women represent 44.4% of Assistant Professors, their numbers decline significantly at the Professor level, and only 9.5% of higher education institutions in India are led by women. By addressing these disparities, the NFLP aimed to empower participants to break these barriers and inspire future generations of women leaders in academia.

The next batch of the NFLP is scheduled to take place from January 6 to January 11, 2025. Prospective women academics can register for the offering them an opportunity to be part of this transformative leadership initiative.

Designed "for women, by women," the program ensured that participants felt understood and supported in their leadership journeys. Prof. Vinita S. Sahay, Director of IIM Bodh Gaya, emphasized the importance of "Sakhi-waad," advocating for a collaborative and inclusive approach to leadership in higher education. Esteemed academic leaders such as Prof. Indira Parikh, ex-Director of IIM Ahmedabad and founding member of Flame University; Prof. Sangita Srivastava, Vice-Chancellor of the University of Allahabad; and Prof. Seema

In addition to these enriching sessions, participants engaged in experiential learning through visits to the Mahabodhi Temple and Nalanda, which deepened their understanding of leadership principles rooted in cultural and historical contexts. These activities complemented the academic sessions, fostering personal growth and reflection among the participants

This edition of NFLP was especially significant given the continued underrepresentation of women in senior academic positions.

IIM Bodh Gaya's NFLP for Women Academic Leaders marked an important step in nurturing a new generation of female leaders who will play a pivotal role in shaping the future of higher education. Through this initiative, IIM Bodh Gaya reaffirmed its commitment to fostering a more inclusive and equitable academic ecosystem, equipping women faculty members with the leadership skills, networks, and confidence they need to drive change in their institutions and beyond.







### **Diplomacy Initiatives and Alumni Engagement**

# IIM Bodh Gaya Hosted an Interactive WTO Simulation, a Peek into Global Diplomacy.

IIM Bodh Gaya recently had an intellectually stimulating WTO Simulation that saw students playing the roles of diplomats representing nations all over the world. These simulations recreated the high-stress of international environments negotiation and provided a setting where students could discuss some of the most pressing global issues regarding trade policies, economic geopolitical inequalities, and conflicts.

This experiential exercise provided participants with more than academic insight. It honed public speaking and analytical skills while developing teamwork, empathy, and critical thinking. The event focused on the need for teamwork and strategic decision-making that the students took away as an appreciation for the role of diplomacy in solving global issues.

The Indian team emerged victorious after showcasing exceptional diplomacy and strategic acumen. Notable awards were also presented to distinguished speakers, recognizing their outstanding contributions to the debates and negotiations.

Students debated realistic case studies with great enthusiasm. This reflected their knowledge concerning international relations and the complexities that surround policymaking. Such an exercise forced them into developing strong arguments, astute negotiation tactics, and perfectly balancing national and international prosperity. The students played up a wide range of different countries in order to actually experience firsthand the sensitive aspects of global governance. The WTO Simulation at IIM Bodh Gaya proved to be a thumping success, inspiring future leaders to engage with the nuances of global governance with fervor and direction. It stayed with participants, equipping them with the skills and perspectives necessary to navigate the world as it is going to be.

The simulation featured teams representing key global players, including India, the USA, the European Union, South Africa, the UAE, China, Brazil, and Australia, with each delegation expertly enacted by students.





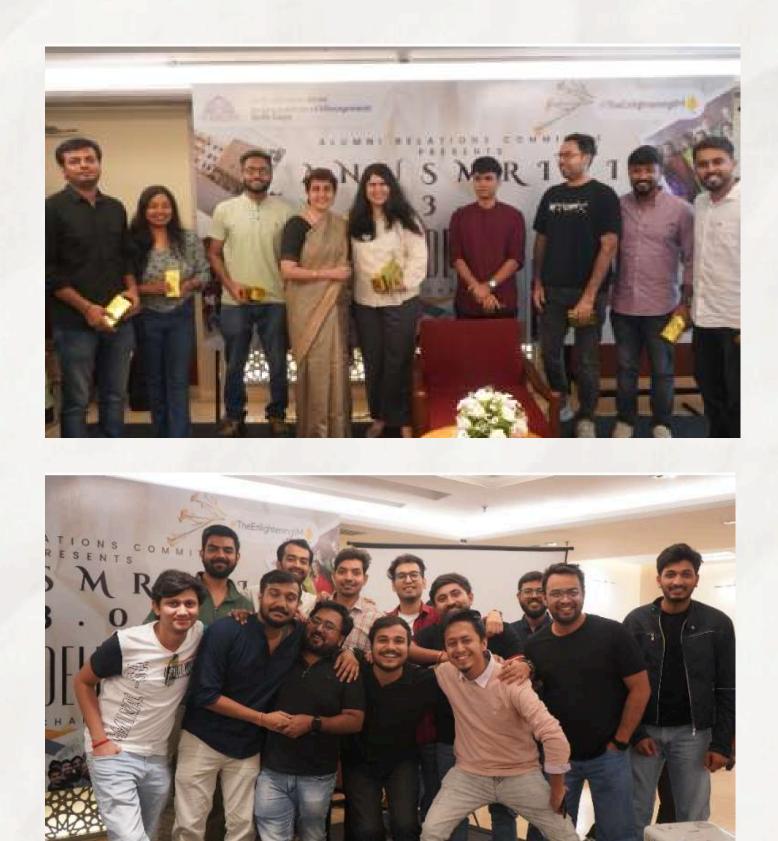
### Anusmriti 3.0: Celebrating Alumni Bonds and Institutional Pride

Anusmriti 3.0, the much-anticipated alumni meet of IIM Bodh Gaya, organized by the Alumni Relations Committee under the guidance of Dr. Teena Bharti, was held on 9th November 2024 at the prestigious India Habitat Centre, New Delhi. The event was graced by the esteemed presence of the Director, Prof. (Dr.) Vinita S. Sahay, and witnessed the participation of 70 distinguished alumni, accompanied by their family members.

The gathering was a vibrant celebration of connections and camaraderie, as alumni shared stories, experiences, and heartfelt gratitude for the institution's profound impact on their personal and professional journeys. The evening featured warm reunions, valuable networking opportunities, and the rekindling of cherished memories.

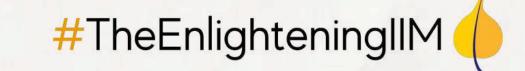
As a token of appreciation, each alumnus was presented with a meaningful souvenir, symbolizing their enduring bond with IIM Bodh Gaya. The event served as a testament to the institute's lasting legacy and the spirit of togetherness within the IIM Bodh Gaya community.

We extend our sincere thanks to all our alumni for making this event a remarkable success and look forward to nurturing these bonds in the future.









### Pragati in collaboration with Samatvam

# August IIM Bodh Gaya Launches Mindfulness Initiative 'Nirvana Village' at Mahudar Primary School

On October 5th, 2024, Pragati, in collaboration with Samatvam, organized a unique mindfulness event at Mahudar Primary School under the Nirvana Village initiative. This program aimed to introduce children to the concept of mindfulness and its benefits through engaging activities that foster relaxation and self-awareness. Nirvana Village is a well-being initiative focused on promoting mental and emotional health through practical exercises like breathing techniques and mindful games. The event at Mahudar Primary School gave students the chance to learn techniques that help them manage their emotions, understand their thoughts, and build emotional resilience. Through interactive sessions, the children were encouraged to explore mindfulness in a way that was both educational and enjoyable.







The event would not have been possible without the dedication of Prof. Suresh K.G. and Prof. Nidhi Mishra, whose expertise

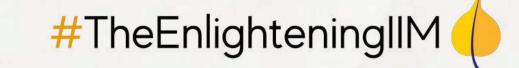
and Prof. Nidhi Mishra, whose expertise and guidance played a significant role in its success. Their efforts ensured the program was impactful and provided a meaningful experience for the children.

This inaugural event marked Mahudar Primary School as the first Nirvana Spot, symbolizing the beginning of a journey to integrate mindfulness into the lives of more students and communities. By blending calming breathing exercises with fun, engaging activities, the program created a supportive environment for personal growth and relaxation.

Looking ahead, Nirvana Village is set to expand its reach, inspiring more schools and communities to embrace mindfulness as a tool for well-being. The initiative reflects IIM Bodh Gaya's broader commitment to holistic growth and community development, ensuring that mental health and emotional balance are given the importance they deserve.

As the program progresses, its impact will continue to grow, spreading the values of mindfulness and inner peace one community at a time. This meaningful journey is a testament to the power of collaboration and the potential for creating a positive change in society.





### Academic Programs and Inductions

### Exploring the World Order: Rohit Prasad's Perspective

Wondering what revolutionary forces are reshaping our planet? During an interesting session on modern global dynamics, Prof. Rohit Prasad, renowned economics and public policy professor at the Management Development Institute in Gurgaon, shared his thoughtful perspective on this topic. Prof. Prasad's highly regarded book, The Last Dance of Rationality: Making Sense of an Unravelling World Order, provided the basis for his thought-provoking presentation on global issues.

The Last Dance of Rationality unfolds a powerful storyline relating to the changes sweeping through the economy, geopolitics, and society at large in this age. Prof. Prasad showed how the ideology of 'rationality' shaped the contemporary world in simple English, while simultaneously identifying the fractures that indicate its potential demise.

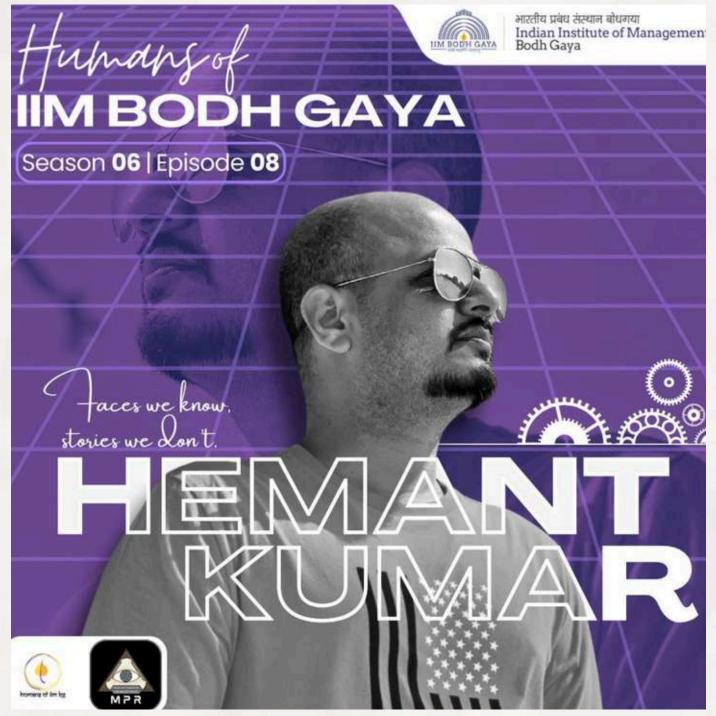
The thought-provoking conversation enthralled the audience at IIM Bodh Gaya, which included students, academics, and staff alike. Prof. Prasad's insight not only provided a more in-depth understanding of present global concerns, but also prompted critical contemplation on the pathways humanity might take in the future. The event demonstrated IIM Bodh Gaya's dedication to promoting intellectual growth and critical thinking in its community. We thank Prof. Prasad for sharing his essential thoughts and hope to organize more enlightening talks in the future.



Prof. Prasad thoroughly explored important topics like Profitless Capitalism, Polarized Democracies, and Anxious Individualism during his talk. His speech reflected the essence of his book, which meticulously examines pivotal events of the twentyfirst century, such as the COVID-19 pandemic, the US withdrawal from Afghanistan, the rise of populist leaders such as Trump and Putin, Big Tech's pervasive influence, and the erosion of interpersonal relationships in modern society.

### Celebrating Six Years of Inspiration: 'Humans of IIM Bodh Gaya' Series Continues to Share Stories of Resilience

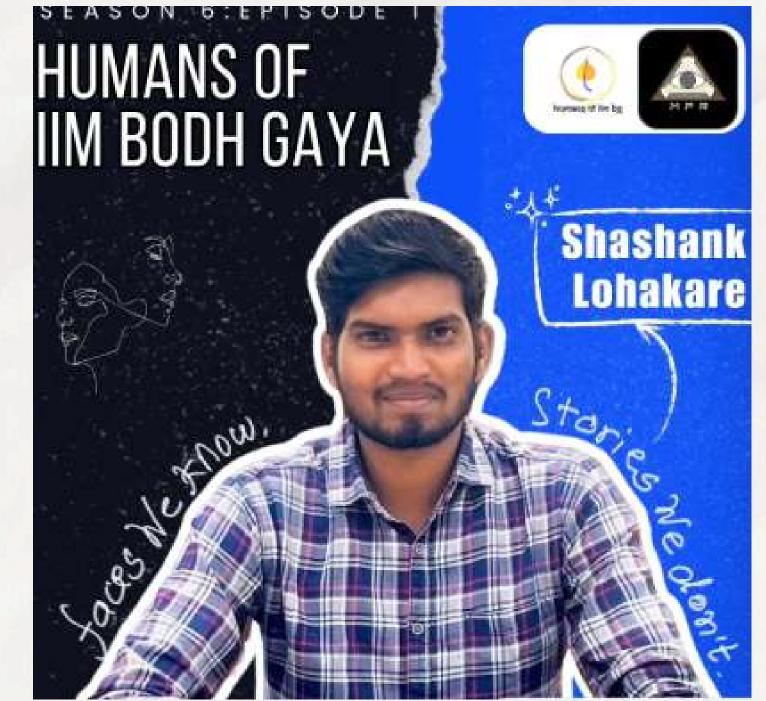
IIM Bodh Gaya proudly unveils the 6th edition of "Humans of IIM Bodh Gaya," a heartfelt initiative celebrating the inspiring journeys of its diverse community. This edition continues to honor the resilience, determination, and courage of individuals who have overcome significant challenges to realize their dreams of higher education, creating a space for powerful and deeply personal storytelling.



This initiative actually underlines the institute's pledge towards enabling people to let dreams blossom into action for changes to transform lives.

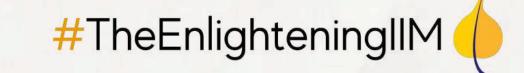
The platform reflects students, scholars, faculty, staff, and alumni stories, indicating the challenges and successes and reflecting their indomitable spirit and vision to bring meaningful change in the world. Such inspiring stories make readers appreciate how, against all odds, people can overcome their circumstances to achieve greatness and make a difference in society.

While instilling a sense of family connection and pride within the IIM Bodh Gaya community members, "Humans of IIM Bodh Gaya" reflects its strengths in community and encourages and inspires others to help build a better world around it.









### Management Programs

### Faculty Development Programme on Academic Leadership

The Faculty Development Program (FDP) on Academic Leadership was held from November 18 to November 22, 2024, at the Indian Institute of Management Bodh Gaya. The five-day residential program aimed to equip faculty members from private secondary educational institutions with leadership objectives and competencies necessary for effective management in India's fast-paced



world of higher education.

included faculty Participants members with a minimum of three years of teaching experience and entrepreneurs involved in the education sector. The contents included topics such as leadership institution building, crisis and management in education, and internationalization of higher studies. The program brought to light certain useful insights on improving research Heritage Mahabodhi Temple and the and publication skills, building ruins of Nalanda University added to brands for academic institutions, and the cultivating fitness of mind and participants' experience. intelligence in the emotional workplace.

The Module consisted of four sessions on all days, delivered through a variety of pedagogical techniques for optimized learning. Visits to sites of Cultural Heritage importance like UNESCO World overall richness of the

They were awarded a Certificate of Participation successful on completion.

The FDP at IIM Bodh Gaya stands testimony to the institute's commitment to developing socially responsible leaders who can overcome challenges and seize opportunities in the higher education sector.

### Management Development Programme for BAMETI Officials



The main aim of the program was to develop the managerial and leadership capabilities of participants to enable them to address real-world challenges in the agricultural sector effectively.

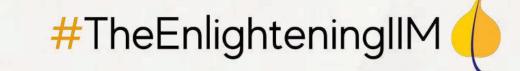
IIM Bodh Gaya organized an MDP session in association with the Bihar Agricultural Management & Training Institute Extension This program (BAMETI). has reinforced the commitment of the institute to empowering stakeholders through knowledge-driven programs. The session included expert faculty

modern tailored for agricultural development. the institute's members from IIM Bodh Gaya, capacity-building programs providing valuable insights into empower management practices industries alike. modern tailored for agricultural development.

This is an effort by IIM Bodh Gaya to promote and encourage growth and innovation in rural and agricultural development. The aim was to bring down the gap between theoretical expertise and practical field experiences through this program, members from IIM Bodh Gaya, promising a significant contribution providing valuable insights into to Bihar's overall agricultural management practices development. These efforts outline broader goals: The session included expert faculty meaningful impact created through that communities and







### Leadership Programs

### 6-day Management Development Programme for 24 WRD officials

The Indian Institute of Management Bodh Gaya conducted two impactful Management Development Programs designed to enhance the leadership and managerial acumen of the administrative employees of Bihar the Planning and by state **Development Department and Water** These Resource Department. programs, held in September and November 2024,

were conceptualized under IIMBG Director, Prof. Vinita S. Sahay, the balanced focusing on development of hard and soft skills critical to effective public sector leadership. The program held for the Development Planning and Department was attended by 23 officers from different ranks and backgrounds. The program was aligned with strategic leadership,

stakeholder management, emotional intelligence, and team building, with much cross-functional learning. Interactive sessions on interpersonal skills by Dr. Nidhi Mishra and Dr. Teena Bharti on mindfulness were very engaging. Prof. Sahay even contributed to the session herself, sharing insights on the alignment of organizational values with leadership goals. The WRD program engaged 24 officials in themes like contract management, leadership development, team dynamics, and social media management. Modules like "Learning through Cinema" by Prof. Durba Banerjee added a new dimension. In both programs, the participants were given experiences to explore IIMBG's campus including key locations such as the meditation center, and library; cultural visits to Rubber Dam and Mahabodhi Temple along professional experiences. The cultural programs and presentations make the endings of both programs memorable for all the participants. These efforts demonstrate how IIMBG has worked to equip officials with the skills to foster socioeconomic growth in Bihar.



### Leadership with a Legacy: A Transformative Session on Sustainable Finance

The Arthashastra Club at IIM Bodh Gaya hosted a thought-provoking guest lecture on "Sustainable Finance and Governance", featuring Dr. Pooja Mehta, Independent Director at Vardhman Holdings Limited and Assistant Professor at Sri Aurobindo Commerce College of and Management, Ludhiana. Dr. Mehta captivated the audience with her powerful insights on integrating profitability with social environmental and responsibility, shedding light on how while businesses can thrive championing sustainability. Her emphasis on balancing corporate success with ethical practices resonated deeply with attendees, sparking meaningful discussions on the role of finance and governance in driving long-term sustainability.

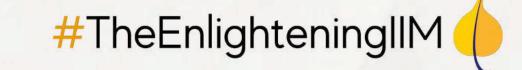


With real-world examples and actionable strategies, Dr. Mehta illustrated how today's leaders can leave behind a legacy of positive impact while fostering sustainable growth. The session provided students with a fresh perspective on the evolving corporate landscape, encouraging them to think beyond short-term gains to embrace a broader vision of responsibility and resilience.



This enriching event, organized by the Arthashastra Club, left the participants inspired and equipped to redefine leadership in the corporate world. It marked yet another step toward fostering meaningful conversations on creating a sustainable future.





### The Sports Arena

### Aarohan2024: EasternIIMRivalry

IIM Bodh Gaya became a battlefield of energy, camaraderie, and competitive spirit as it hosted "Aarohan", a grand inter-IIM sports extravaganza, from December 13 to 15, 2024. This threeday showdown brought together top athletes from IIM Sambalpur, IIM Ranchi, and IIM Bodh Gaya, showcasing extraordinary talent, teamwork, and sportsmanship. A total of 111 participants competed fiercely for glory, with IIM Sambalpur and IIM Ranchi sending 56 and 55 athletes respectively, in an electrifying celebration of sporting excellence.

the 100m sprint. The grand event culminated with a vibrant prize distribution ceremony, celebrating victories across cricket, football, athletics, volleyball, chess, badminton, and more. With Dr. Amresh Kumar, Chairperson of the Sports Committee, orchestrating the festivity, Aarohan became a defining chapter in fostering sportsmanship and camaraderie among the IIMs.



The event opened with an aweinspiring inauguration by Hon'ble Chief Guest Major General Joy Biswas, whose address highlighted the values of discipline and fair play. The oath-taking ceremony and the symbolic handover of event flags set the stage for an action-packed fest. Adding a unique touch, IIM Bodh Gaya Director Dr. Vinita S. Sahay joined a friendly cricket match with students and faculty, displaying her sporting zeal in badminton and table tennis.

Day one saw IIM Bodh Gaya's dominance as they triumphed over IIM Sambalpur in cricket and badminton, igniting the spirit of competition.

From sunrise to sunset, day two was a storm of matches across football,

As the campus buzz fades, Aarohan 2024 leaves behind stories of triumph, friendships forged over matches, and



memories that will last a lifetime. #Aarohan2024 was not just a sports event; it was a testament to the indomitable spirit of teamwork, perseverance, and celebration of talent.



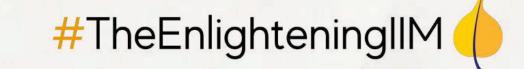
chess, volleyball, throwball, and more. IIM Bodh Gaya reigned supreme in men's football, chess, volleyball, and badminton, while IIM Sambalpur claimed victory in women's throwball. As the day closed, a bonfire and an open mic night brought participants together, blending fierce rivalry with moments of unity and celebration.

The final day was nothing short of spectacular. IIM Bodh Gaya clinched titles in cricket, men's throwball, an Personal Experience - Raja Arvind, a participant from IIM Ranchi, shared,

"The event was a great opportunity to connect and learn from participants of other IIMs. The competitive spirit and teamwork displayed were truly motivating.







### Healthcare Leadership Summit 2024: "Future of Integrated Care Services in India"

### "Healthcare is not just about curing, it's about connecting."



The Healthcare Leadership Summit Day1(Panel1and Panel2) 2024, held on October 5-6 at IIM Bodh Gaya, became a melting pot of visionary ideas, pioneering solutions, and transformative discussions aimed at redefining India's healthcare landscape. The summit centered on the theme "Future of Integrated Care Services in India", emphasizing collaborative strategies to create a cohesive, patient-centric healthcare ecosystem.

With prominent panel discussions and expert-led sessions, the event explored cutting-edge topics like health, interoperability, digital

Day 2 (Panel 3)

Some insights from the esteemed speakers:

Panel 1: IT Innovations and Medical Technology for Supporting Integrated Care

This explored the panel transformative potential of medical technology in integrated care. The panel emphasized the integration of medical devices and health IT systems to improve patient outcomes. It shed light on the challenges of interoperability and data sharing

Dr. Rana Mehta (Sr. Partner & Leader, PwC): India can leverage its software expertise to expand beyond domestic healthcare, leading in medical tourism and managing global health systems.

Vikram Pawar (Country Head – Taiwan, Meril): Global corporations are targeting India's healthcare market, driven by local initiatives and medical technology growth, which boosts economic expansion, job creation, and revenue opportunities. Chhitiz Kumar (Founder, TDR Enterprises and Ex VP, Health Systems, Philips Healthcare): The healthcare landscape is becoming

pharmaceutical providing an invaluable platform for security and privacy in advancing strategic networking and knowledge medical technology. sharing.

partnerships, discussed the importance of data



innovative insurance models, and across MedTech platforms. It more patient-centered through key megatrends like digital payments, unique patient-doctor IDs, and integrated medical records.

> Mundra (VP, Product Gaurav IKS Management, Health): Interoperability improvements from Epic EHR and FHIR standards enhance care coordination, while fully optimizing data for predictive analysis will drive the next advancements in integrated care. Nitin BR (VP, Global HR, Omega Healthcare): Medical coding is vital for efficient revenue management, and healthcare organizations must decide between building or buying streamline these solutions to processes.

# Pathway

#TheEnlighteningIIM

### Quarterly Newsletter Volume: 5 Issue: 4

Panel 2: Transforming Hospitals and Insurance Models for Integrated Care This panel brought together key leaders to discuss innovative approaches for harmonizing hospital and insurance operations. The panel talked about innovative insurance models that cater to integrated care services. elaborated on collaborations between hospitals and insurers for enhanced care delivery. It also highlighted the significance of data coordination and partnerships for seamless healthcare operations.

Ranjan Pandey (CHRO, Fortis Hospital)

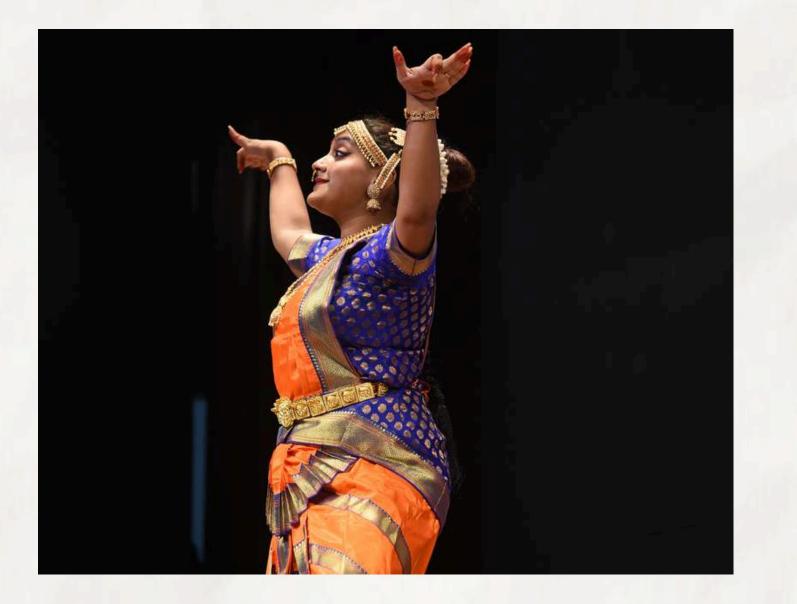
Umesh Gupta (Senior Director, HR, Max Healthcare)

Salil Pandey (Vice-President, Cluster head at SUN PHARMA): To reach \$130 billion by 2030, effective chronic condition management, including mental health, requires community engagement and collaboration with healthcare providers. Additionally, adhering to UCPMP guidelines and utilizing digital tools like AI chatbots is essential. Saji Mathew Daniel (Vice-President, Institutional Business at Diagnostics): Healthcare Agappe professionals are driven by security, rewards, regulations, and purpose, with a sense of purpose being vital for meaningful patient care. Collaboration with academic institutions is crucial to advance

Key Takeaways

Enhanced Collaboration: The event emphasized the need for cross-sector partnerships to overcome challenges in integrated care implementation. Patient-Centric Care: Discussions underscored the importance of aligning all stakeholders to improve patient outcomes.

Technological Innovation: Speakers highlighted the critical role of digital health solutions.



Dr Gaurav Tripathi (Senior VP, Health Management, Aditya Birla Health): As health gains a more positive perception, the insurance industry is evolving to better align with consumers' needs and encourage proactive policy reviews.

Dr Nilutpal Bora (Vice-President at HDFC Ergo General Insurance Company Ltd)

Mr Prem Anand (Lead Talent Acquisition, India at Narayana Health): Aligning hospitals, insurers, and patient objectives is essential for creating a stronger, more compassionate healthcare system.

Panel 3: Role of Pharmaceuticals and Life Sciences in Integrated Care

The final panel addressed the evolving dynamics of the pharmaceutical sector in supporting integrated healthcare systems. The panel discussed emerging R&D models and strategies for collaboration in pharmaceuticals. It also emphasized partnerships pharmaceuticals and between diagnostic centers to improve patient outcomes. explored innovative market access strategies and distribution partnerships.

healthcare solutions through realworld evidence and health technology assessments.

Bhavesh Upadhyay (Managing Director at Luminar Lifecare, Ex EVP-HR, Intas)

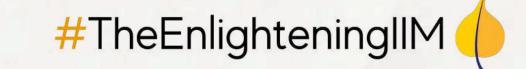
Bhavin Vahiya (Senior General Manager-HR at Zydus Life Sciences)











### Empowering Excellence: Mrs. Smriti Irani's Insightful Guest Session at IIM Bodh Gaya

### A Leader's Perspective on Communication



The Indian Institute of Management Bodh Gaya had the distinct privilege of hosting Mrs. Smriti Irani, Honorable Member of Parliament and a dynamic leader known for her eloquence and impactful governance, for an engaging guest session on Speaking, Communication, Leadership, and Presentation Skills. The event, held on [25th November 2024], was a part of IIM Bodh Gaya's ongoing commitment to holistic education and leadership development.

development Mirs. Irani's session began with an emphasis on the pivotal role communication plays in leadership. Drawing from her extensive experience in public service and the corporate world, she highlighted how effective speaking goes beyond mere words. "Communication is about creating a connection,". Students and faculty alike were inspired by Mrs. Irani's insights and her call to action. She emphasized that success in any field requires a blend of technical expertise and strong interpersonal skills. The session concluded with a standing ovation, a testament to the profound impact of her words.

It reinforced the institute's vision of nurturing not only competent managers but also compassionate and effective leaders. As the students embark on their professional journeys, the lessons imparted by Mrs. Irani will undoubtedly serve as

#### **Mastering Presentation Skills**

Mrs. Irani's practical advice on presentation techniques resonated deeply with the audience. She shared strategies for crafting compelling narratives, utilizing body language, and engaging diverse audiences. Her real-life anecdotes and examples illuminated the nuances of tailoring presentations to different stakeholders, a skill particularly relevant for future business leaders

#### Leadership Insights

Touching upon leadership, Mrs. Irani underscored the significance of adaptability and emotional

guiding principles in their quest for excellence.

**Visionary Leaders** Enlightening the Future Managers

**Smt. Smriti Zubin Irani** Distinguished Politician and Former Cabinet Minister intelligence. "A true leader inspires action and empowers others," she said. She encouraged students to embrace challenges as opportunities for growth and to lead with integrity and inclusivity.

#### **Interactive Engagement**

The interactive nature of the session was a highlight, as Mrs. Irani encouraged students to ask questions and share their thoughts. The dialogue covered a wide range of topics, including handling criticism, navigating cultural differences in communication, and the importance of continuous learning. Her candid responses and ability to connect with students on a personal level left a lasting impression.



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### **DACS** Conference

A Grand Success: 7th International Conference on Data Analytics and Cybersecurity (DACS 2024)





The 7th International Conference on Data Analytics and Cybersecurity (DACS 2024), hosted by IIM Bodh Gaya from December 20–22, 2024, brought together researchers, academicians, and industry experts to explore the future of data analytics and cybersecurity. Sponsored by the Anusandhan National Research Foundation and published by Springer, the conference was a vibrant mix of thought-provoking discussions, groundbreaking research, and cultural exchanges.

#### Day 1: A Warm Welcome and Promising Start

The conference began with a traditional lamp-lighting ceremony and Saraswati Vandana, setting a tone of wisdom and collaboration. The Director and Conveners highlighted the critical role of secure data-driven strategies in their addresses. Keynote Highlights: Prof. Sanjay K. Madria (Missouri S&T, USA) shared insights into industrial trends in secure data systems. Prof. Prabin Kumar Panigrahi (IIM Indore, India) discussed how data analytics is solving complex business challenges. Parallel technical sessions followed, showcasing 12 innovative research papers and encouraging rich discussions. The day ended with a lively networking tea session.

Day 2: Insightful Dialogues and Cultural Connections

The second day was packed with ideas and innovation, starting with keynotes by:

Prof. Pradip Sharma (University of Aberdeen, UK), who spoke about global best practices in data management.

Prof. Nitin Singh (IIM Ranchi, India), who emphasized the strategic role of analytics in decision-making.

Interactive paper presentations (both offline and online) brought together diverse perspectives, while a panel discussion led by Deepak Puthal and Samant Saurabh explored the future of data analytics and cybersecurity in a rapidly digitizing world.

Sustainable IT infrastructures by Prof. Prabhat Kumar (NIT Patna, India). Quantum computing's implications for data security by Prof. Amit Kumar Mishra (Aberystwyth University, UK). The day's technical sessions brought the latest advancements to the forefront, ending with the closing ceremony. Reflections by the organizing participant team, feedback, and certificate distributions wrapped up the event on a high note.

#### The Takeaway

DACS 2024 was more than a conference—it was a celebration of ideas, innovation, and collaboration. It underscored the vital role of data analytics and cybersecurity in shaping a secure, data-driven future. The IIM Bodh Gaya team takes immense pride in hosting this impactful event and looks forward to fostering more opportunities for learning and connection in the years to come.

The evening concluded with a cultural delightful program, showcasing talent and camaraderie among participants, followed by dinner and informal networking.

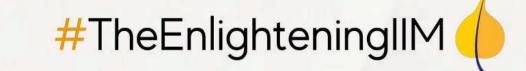
Day 3: Charting the Future and **Bidding Adieu** 

The final day delved into futuristic themes, with captivating keynotes on:

AI's role in enhancing data security by Prof. Somanath Tripathy (IIT Patna, India).







### FESTIVAL CELEBRATIONS

### Diwali: A Perfect Blend of Spirituality and Joy



This Diwali, the IIM Bodh Gaya campus radiated with the spirit of festivity, unity, and joy as the entire community came together to celebrate the Festival of Lights in grand style. The evening unfolded with a mesmerizing dance performance that set the tone for the night, captivating the audience with its grace and energy. Following this, soul-stirring singing performances filled the air with melodious tunes, adding to the festive cheer.

A standout highlight of the evening was the enactment of the iconic characters of Lord Ram, Sita, and Lakshman by our talented students. Their grand entry and compelling portrayal left the audience enthralled, bringing to life the timeless story of devotion and victory.

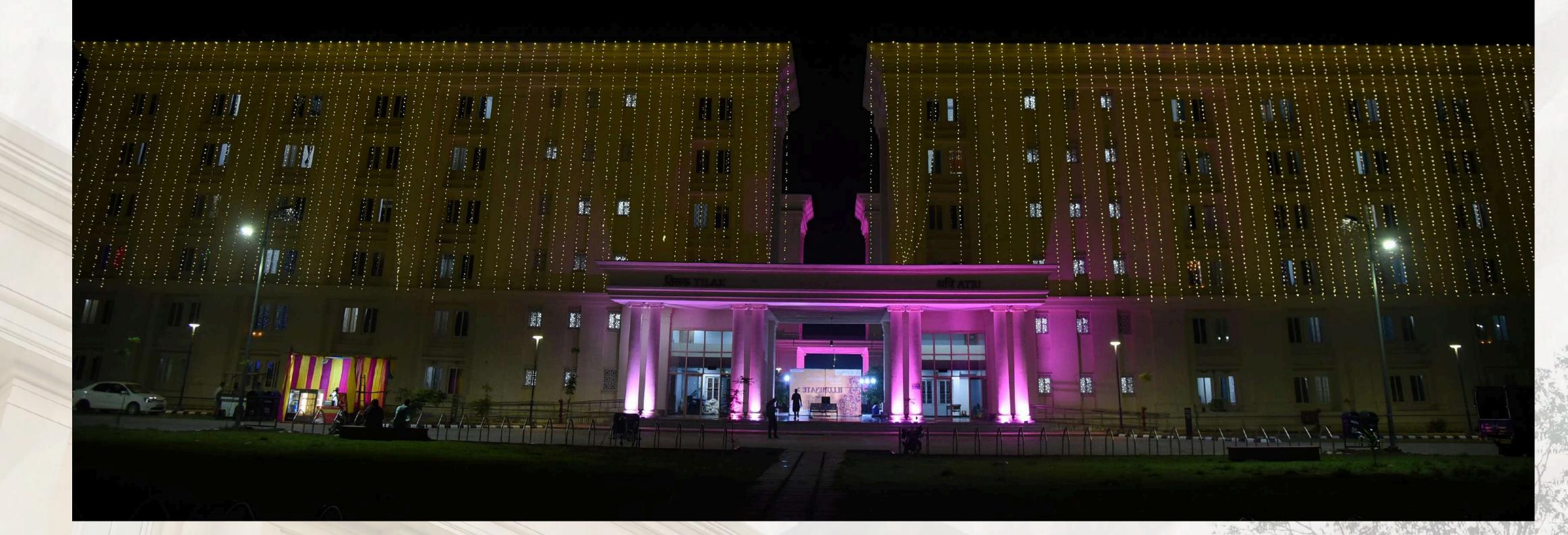




The celebrations were further enriched by vibrant and intricately designed *Rangolis* that adorned the venue, reflecting creativity and tradition. The *Diya* lighting ceremony transformed the campus into a serene and luminous space, while a collective *Aarti* fostered a sense of spiritual harmony, uniting students, faculty, and staff in a shared moment of reverence and gratitude.

The festivities concluded with a high-energy dance night, where the campus community came together to groove to lively beats, closing the celebration on a joyous and exuberant note.

From preserving the essence of age-old traditions to celebrating the camaraderie that defines campus life, the Diwali celebrations at IIM Bodh Gaya were a perfect blend of devotion, creativity, and togetherness. The event truly showcased the vibrant spirit of our community, leaving everyone with cherished memories of a Diwali to remember.

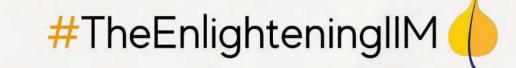












### Christmas: A Season of Joy, Togetherness, and Giving Back

As the world wrapped itself in the cozy embrace of winter, the magic of Christmas lit up hearts and homes alike. This year at IIM Bodh Gaya, the celebrations were nothing short of enchanting. The festivities brought together students, staff, and faculty, filling the campus with joy, laughter, and the warmth of togetherness. From vibrant celebrations to thoughtful acts of kindness, the true spirit of Christmas was alive in every corner of the institution.

The celebrations commenced with a delightful tree-decorating activity organized by the Media & PR Committee. The common area near Atri and Tilak hostels turned into a bustling hub as members of the IIM Bodh Gaya family gathered to transform the Christmas tree into a masterpiece. Ornaments, fairy lights, and colorful baubles were lovingly placed on the tree, reflecting the community's shared memories and aspirations. This collaborative effort was not only a visual treat but also a beautiful expression of unity and holiday cheer.

Christmas is not just about receiving gifts; it is also about giving back. This spirit of generosity was perfectly embodied by Pragati, the CSR Committee, which organized a donation drive. Contributions of stationery, wearable clothes, and reusable items poured in, filling the donation box near the tree. These small but meaningful gestures aimed to brighten the lives of those in need, reminding everyone that the true essence of Christmas lies in acts of kindness and compassion.

The festivities continued on Christmas Eve with a vibrant celebration hosted by the Media & PR Committee. The event began at 9:30 PM in the common area, where participants engaged in a range of activities, including memory-sharing sessions, indulging in candy, and capturing festive photo moments. The atmosphere was filled with joy as friends reminisced about the year gone by and shared their hopes and dreams for the future. It was a night of bonding and reflection, creating lasting memories for all.

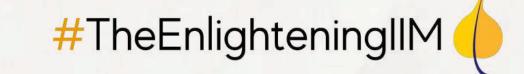
On Christmas Day, the magic reached its peak with an enchanting evening hosted by Samatvam, the Mindfulness Centre. The much-anticipated Secret Santa reveal became the highlight of the night, as participants exchanged thoughtful gifts and shared moments of genuine delight. Fun-filled games and activities, accompanied by lively music and dance, turned the event into a festive celebration of togetherness. The air buzzed with energy as the community came together to spread joy and cheer.

Christmas was a heartwarming reminder of the values that truly matter—love, generosity, and community. The celebrations at IIM Bodh Gaya went beyond the festivities, fostering a deep sense of gratitude and belonging among all participants. Whether it was decorating the tree, donating to those in need, or dancing the night away with friends, each moment reflected the holiday's spirit of joy and kindness.

As the year draws to a close, the memories of this magical Christmas will remain etched in the hearts of all who took part. The celebrations reminded everyone to carry forward the values of Christmas—kindness, gratitude, and togetherness into the new year and beyond.







### Student Achievements

#### Keisham Babeecha Devi

PhD candidate Keisham Babeecha Devi was awarded the Special Prize in the Doctoral Proposal Track during the Doctoral Colloquium on Management and Development (DOCMAD) 2024, organized at the Institute of Rural Management Anand (IRMA), Gujarat. Her proposal, titled "Digital Leadership through Technology Adoption," showcased a groundbreaking perspective on leadership in the digital era.





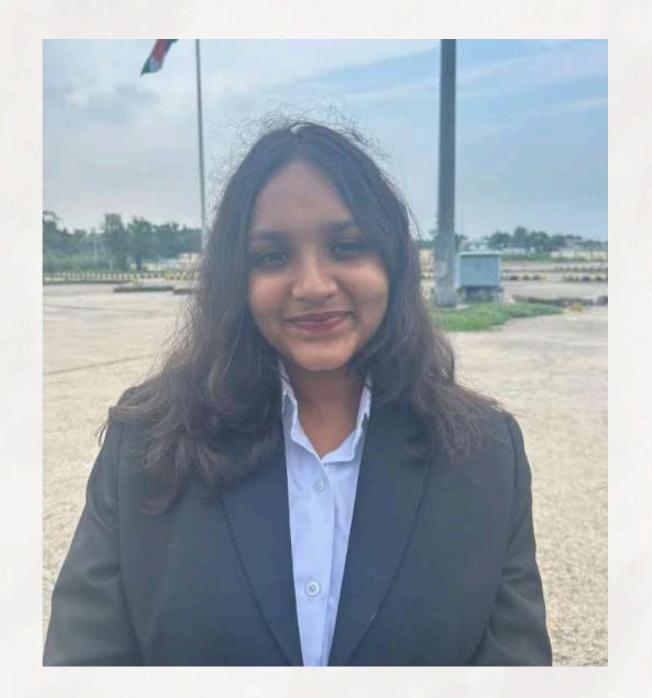
### Vishnu Sonkar

Vishnu Sonkar displayed his talent in performing arts by achieving 2nd position in the Solo Dance Competition organized by IIM Visakhapatnam.

### Kanishka Goyal, Agrima Sharda, Samyak Datta, Himanshi Kapoor

In the HR case competition (War of Wits) organized by XLRI Jamshedpur, this team secured a spot in the Top 8 among 695 participating teams. Their case solution on healthcare was highly appreciated.







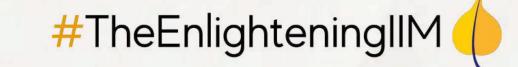


#### Kudratpreet Kaur, Anshika Shivhare

Kudratpreet Kaur and Anshika Shivhare, secured the First Runner-Up position in a case competition hosted by IIM Visakhapatnam, earning a cash prize of ₹10,000 for their outstanding performance.







#### Adarsh

Adarsh won the Cluster Final of Tata Crucible Campus Quiz 2024, which is one of the most prestigious business quizzes in India.

#### Maniska Tripathy

Maniska Tripathy shone bright as the Bihar Cluster Runner-up and Women National Finalist in the Tata Crucible Campus Quiz 2024, leaving a mark with her intellectual acumen and competitive spirit.

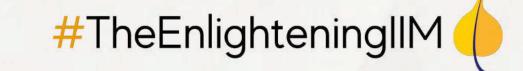


### Aditya More, Lakshmi Narsimman, Shailesh Pugalia, Riya Mishra

The National Level Business Hackathon 'Xavspark' patronized by St. Xavier's University Kolkata announced 'Team Avishkar' as the Winner. The innovative solutions and strategic approach adopted by the team members - Aditya More, Lakshmi Narsimman, Shailesh Pugalia, and Riya Mishra were highly lauded in this prestigious event.







### **ICSSR Collaborative Research Project**

We are thrilled to announce the acceptance of our ICSSR Collaborative Research Project on Energy Sovereignty of Rural Households through Solar Energy, focusing on the states of Odisha and Bihar. An exceptional team of scholars spearheads this transformative initiative: **Dr. Anirban Sengupta, Dr. Aviral Kumar Tiwari, Dr. Madhumita Das and Dr. Gupteshwar Patel**. Their dedication to sustainable development and renewable energy solutions is set to drive meaningful #TheEnlighteningIIM



भारतीय प्रबंध संस्थान बोधनया Indian Institute of Managemen Bodh Gaya

Acceptance of the ICSSR Collaborative Empirical Research Project on Solar Energy & Sustainability, 2024-25

"Energy Sovereignty of Rural Households through Solar Energy: A Study of Odisha and Bihar"

change in rural India.

The project aims to explore how solar energy can become a pivotal solution for empowering rural households, fostering energy independence, and addressing the growing need for sustainable practices. By harnessing the abundant solar resources available, this initiative seeks to provide rural communities with:

**Reliable and Affordable Energy:** Access to clean and consistent energy sources for daily needs and economic activities.

Economic Empowerment: Enabling households to reduce energy costs and invest in income-generating opportunities.
Environmental Sustainability: Mitigating the reliance on non-renewable energy sources, thereby reducing carbon footprints.

In parallel, we are also proud to highlight the acceptance of another ICSSR research initiative led by **Dr. Aviral Kumar Tiwari and Dr. Amresh Kumar**, focusing on solar energy adoption in Kerala and Bihar. This project underscores the potential of renewable energy to pave the way for a greener and self-reliant future for India.

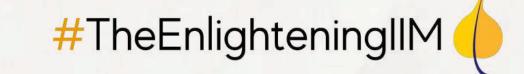


These efforts not only aim to address energy poverty but also aspire to inspire similar models across other regions, making solar energy a cornerstone of rural development. The findings from these projects will contribute valuable insights to policy frameworks and community-level interventions.

Together, these initiatives represent a monumental step toward achieving India's renewable energy goals, enhancing the quality of life for rural households, and creating sustainable pathways for growth and prosperity.







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### Faculty Achievements

### **Faculty Publications**



### Anup Anurag Soren Assistant Professor, Marketing

**Title of Publication**: During and after COVID-19: Understanding entertainment consumption shifts through habit and customer value perspectives

**Type of Publication**: Research Paper

**Date of Publication**: 13th November 2024

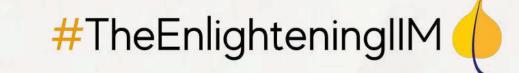
Journal/ Conference/ Publisher Name: Global knowledge, Memory and Communication

Amid the situational changes brought about by the COVID-19 pandemic, a significant transformation in entertainment consumption emerged. This study, conducted by Professor Anup Soren, delves into how habits and behavior around entertainment, specifically over-the-top (OTT) platforms, shifted during and after the lockdown. Using a model grounded in customer value and habit theory, the research examines the evolving interplay between utilitarian and hedonic values, habits, and users' intentions to continue engaging with these platforms.

Key findings reveal that while utilitarian value—such as practical benefits and cost efficiency—gained prominence post-pandemic, the hedonic, pleasure-driven aspects lessened in their influence on users' continued interest. Notably, habits formed during the pandemic had a lasting impact, mediating the relationship between perceived value and ongoing engagement. The extent of OTT use, however, moderated this habit-intention connection only during the pandemic, underscoring how changing circumstances influenced user behavior.

This exploration offers actionable insights for online service providers, emphasizing strategies to reinforce habits and perceived value amidst dynamic consumer preferences. By bridging academic inquiry with practical applications, the study enhances understanding of digital consumption in times of crisis and beyond.





### **Faculty Achievements**



Raghunathan Krishankumar Assistant Professor, Information Technology Systems and Analytics

**Title of Achievement**: Explored Innovations at the 2nd International Conference on CFBA 2024

**Type of Achievement**: Program Committee Member



**Date of Publication**: 22nd November 2024

Name: **Organization/Institution/Conference** 2nd International Conference on CFBA 2024

Dr. Raghunathan Krishankumar recently showcased his expertise in the field of computational finance and business analytics by serving as a Program Committee Member at the prestigious 2nd International Conference on CFBA 2024, held on 22nd November 2024.

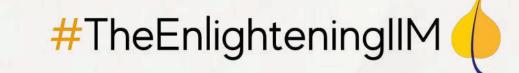
The conference brought together leading minds to discuss the latest advancements in computational finance and analytics, focusing on practical applications that bridge the gap between academia and industry. As a member of the Program Committee, Dr. Krishankumar provided valuable insights and played a crucial role in supporting the conference proceedings.

His contributions ensured the selection of high-quality research work, fostering engaging discussions on innovative methodologies and tools shaping the fields of finance and analytics. His involvement further highlighted the importance of collaborative efforts in driving meaningful progress in these domains.

Dr. Krishankumar's participation in CFBA 2024 reflects his commitment to advancing research and sharing knowledge with the global academic community. It is yet another milestone in his journey of academic excellence and innovation.







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### **Faculty Achievements**



Payal Dey Assistant Professor, Humanities and Liberal Arts

**Title of Achievement**: Invitation to Participate in a Workshop as an Expert at IIT Bombay

**Type of Achievement**: : Conference Presentation

**Date of Publication**: 27th November 2024

**Organization/Institution/Conference Name**: Sustainability of Minigrids" workshop at IIT Bombay, Mumbai

Professor Payal Dey, Assistant Professor in Humanities and Liberal Arts at IIM Bodh Gaya, recently achieved a significant milestone in her academic journey. She was invited as an expert to participate in the workshop on "Sustainability of Mini-grids" held at IIT Bombay, Mumbai, on 27th November 2024. This invitation highlights her expertise and dedication to addressing global challenges through innovative academic frameworks.

The workshop focused on the critical issue of sustainable mini-grids, an essential component of rural electrification and energy access in developing regions. Mini-grids are small-scale, localized energy systems that serve as a lifeline for remote rural areas with limited or no access to the national electricity grid. The workshop brought together experts, academics, and practitioners from diverse fields to discuss innovative approaches to making mini-grids more sustainable and impactful

Professor Dey's contribution to the workshop was particularly notable for her insights on applying systems thinking and system dynamics approaches to mini-grid sustainability. She drew upon her expertise and experience in exploring the implementation of these methodologies in India and Namibia. Systems thinking is a holistic problem-solving approach that focuses on understanding the interconnectedness of various components within a system, while system dynamics involves modeling and simulating these systems to predict behavior and outcomes over time.

Her participation enriched the discussion, offering a fresh perspective on how rural mini-grids can be designed, operated, and managed more effectively to ensure long-term sustainability. These frameworks, which emphasize adaptability and foresight, are crucial in addressing the complex socio-economic and environmental challenges associated with rural electrification.

This achievement reflects Professor Dey's commitment to advancing interdisciplinary research and sharing knowledge on global platforms. Her involvement in the workshop is a testament to her ability to bridge theoretical understanding with real-world applications, inspiring both her peers and students.

IIT Bombay's invitation underscores the recognition of her work in the academic community and her potential to drive meaningful change in sustainability and energy access. It is a proud moment for IIM Bodh Gaya to have one of its faculty members represented on such an esteemed platform.





### Quarterly Newsletter

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