



भारतीय प्रबंध संस्थान बोधगया Indian Institute of Management Bodh Gaya

IIM Bodh Gaya Hosts Management Development Program

For

Water Resource Department (WRD)

Bodh Gaya, Bihar, November 2024 –The Indian Institute of Management Bodh Gaya (IIMBG) has completed a transformative Management Development Program (MDP) designed for the Water Resource Department (WRD) of the Government of Bihar. The programme, held from November 25 to November 30, 2024, gathered government officials from both district and state levels in Bihar. The program's vision was shaped by IIMBG Director Prof. Vinita S. Sahay, who emphasises the equal acquisition of hard and soft skills in government officials, which is essential to effective leadership. This program demonstrates IIM Bodh Gaya's commitment to building capacity in the public sector by equipping officials with essential skills and strategic insights to promote socio-economic development across the state.



The program attracted 24 enthusiastic officials from Bihar's WRD department, representing various regions and holding diverse roles within the department. The varied backgrounds of the participants fostered a dynamic atmosphere for exchanging valuable perspectives, encouraging collaborative learning across different sessions, which enhanced the overall experience for the group. The program was centred around essential themes that are vital for cultivating strategic leadership and improving management effectiveness within the public

sector. Sessions from various faculties included contract management, team building, leadership, learning through cinema, stakeholder management, social media management, accounting and reporting. Designed to balance theoretical knowledge and practical skills, the program featured a series of carefully curated sessions aimed at maximising learning and application in real-world scenarios.

The programme started with the inaugural ceremony and welcome of all the participants. Prof. Amit Srivastav delivered a lively session on the "Principles of Management" in the first session. It was followed by sessions on "Personal Effectiveness" and "Leadership" by Prof. Vinita S Sahay. Prof. S Patra led the first session on the second day, which was about "Contract Management. Prof. Durba Banerjee then followed an interactive discussion on "Learning through Cinema".



In addition to the interactive academic sessions, the program also allowed participants to explore the vibrant campus life at IIM Bodh Gaya. They were given a guided tour of the campus, which included key spots such as the library, the meditation centre, the Nandi monument, and the sports complex. This tour not only offered a chance to relax and recharge but also allowed the participants to connect with each other and experience the institute's state-of-the-art facilities. To further enrich their experience, the program also included an Outbound Session featuring visits to the Rubber Dam and the Mahabodhi Temple, adding a unique blend of cultural and experiential learning to the overall program.



The fifth day after interactive learnings by esteemed professors culminated with a "Cultural Night and Director's Dinner," offering participants a chance to unwind and celebrate in a relaxed atmosphere. This event provided a delightful conclusion to a day of learning and fostered deeper connections among participants and with the institute's leadership.



On the sixth day after group presentations, the program was concluded with the valedictory and vote of thanks by the Program Coordinators Prof. Somya Gupta and Prof. Jitendra Yadav and MDP Chairperson of IIM Bodh Gaya, and Prof. Amit Srivastav in the presence of The Honorable Director Prof. Vinita Sahay.



Validatory Session