

Management Development Programme for the Officers of Department of Agriculture, Government of Bihar (BAMETI) – Batch II

Dates: 17th – 22nd September 2024

Programme Coordinators: Dr. Payal Dey and Dr. Anirban Sengupta

Programme Brief: The "Management and Skill Development Programme (MDP)" was conducted for the officers of the Department of Agriculture, Government of Bihar, with a focus on developing



strategic thinking, team building, financial acumen, and other general management skills under a training partnership between the Bihar Agriculture Management and Extension Training Institute (BAMETI) and the Indian Institute of Management Bodh Gaya (IIMBG). The MDP was designed through the vision of the esteemed director, Prof. Vinita S. Sahay, who

has unwavering faith in the current generation's capacity to push progress in Bihar. The programme was scheduled from September 17-22, 2024, and had 27 participants from 15 districts of Bihar. Faculty coordinators, Professors Payal Dey and Anirban Sengupta spearheaded the MDP along with the Chairperson, officials, and staff of Executive Education and Consultancy committee of IIMBG. This training programme's success is evidence of IIMBG's persistent commitment to responding to the evolving demands of business, society, and the country with creative and workable solutions.

The 6-day MDP was organized with 24 modules from multiple domains of agri-business and management, including Personal Effectiveness, Principles of Management, Agribusiness Management and Partnership, Introduction to Project Management, Stakeholder Management, IoT sensors and Drone, etc. These sessions were taken by faculty members of IIMBG across all functional and application areas. The MDP also



included an outbound visit to the Mahabodhi Temple and an informal 'Director's Dinner'. On the concluding day, the participants made presentations pertaining to the training topics and were

assessed on the key takeaways and lessons - they expressed appreciation of IIMBG as a development milestone and 'asset' of Bihar, reflected through infrastructure, lectures, and world-class faculty members. The groups further expressed their gratitude and deep satisfaction with the high standards of food, lodging, and



hospitality by the IIMBG community. For some participants, it was a once-in-a-lifetime opportunity and a 'dream come true' to study at IIMBG! The programme ended with a valedictory session and a vote of thanks from the program coordinators and the MDP chairperson, Prof. Amit Srivastava.