

## IIM Bodh Gaya Hosts Management Development Program for Bihar's Planning and Development Department

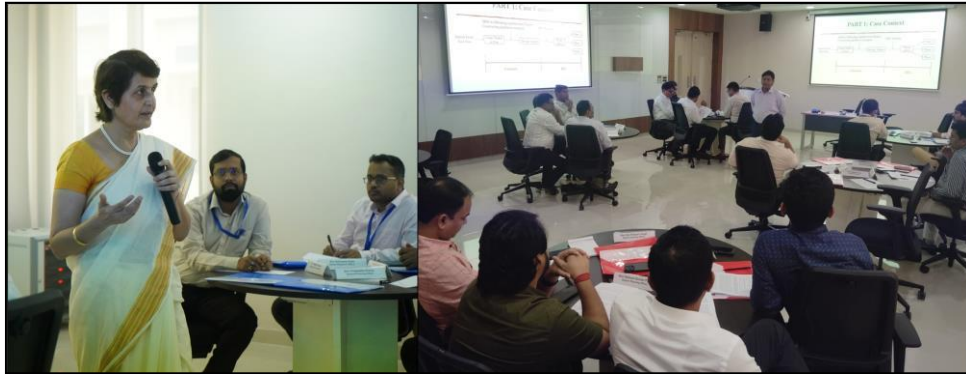
**Bodh Gaya, Bihar, September 2024** – The Indian Institute of Management Bodh Gaya (IIMBG) recently concluded a transformative Management Development Program (MDP) tailored for the Planning and Development Department (PDD) of the Government of Bihar. Conducted from September 11 to September 13, 2024, the program attracted both district and state-level officials from Bihar. The program's vision was inspired by IIMBG Director Prof. Vinita S. Sahay, who advocates for a balanced development of hard and soft skills in government officials, essential for effective leadership. This initiative underscores IIMBG's commitment to capacity building within the public sector, equipping officials with essential skills and strategic insights to drive socio-economic development across the state.



The program drew 23 enthusiastic officials from Bihar's PDD. These participants came from diverse regions, representing a broad spectrum of positions and roles, which allowed them to share unique perspectives, fostering cross-functional learning that benefited the entire cohort. The program's core themes addressed the critical aspects of strategic leadership and effective management within the public sector. Modules included interpersonal skills, team building, emotional intelligence, vision setting, project planning, stakeholder management, and service quality enhancement. The program was structured to maximize both theoretical knowledge and practical skills through a series of carefully curated sessions.

To start, Dr. Nidhi Mishra and Dr. Teena Bharti led engaging and activity-based sessions on "Interpersonal Skills and Team Building" and "Mindfulness and Emotional Intelligence for Well-being." IIMBG's esteemed Director, Prof. Vinita S. Sahay, started the second-day session by sharing her insights on aligning organizational values with

individual goals, inspiring participants to adopt a holistic approach to public administration in the session on “Vision, Mission, and People Alignment.” The participants also focused on practical applications of project management, contract management, stakeholder engagement, and essential financial and technical tools for officials responsible for regional development initiatives.



Beyond rigorous academic sessions, the program offered participants a glimpse into the vibrant campus life at IIM Bodh Gaya. Participants enjoyed a campus tour that included the library, the meditation centre, the Nandi monument, and the sports complex. The tour allowed them to unwind, connect, and experience the institute’s modern facilities. Additionally, in alignment with IIMBG’s commitment to environmental sustainability, the program included a tree plantation activity.



The program concluded with a valedictory ceremony, graced by Prof. Vinita S. Sahay, Director of IIMBG, who shared words of encouragement. During this session, participants reflected on their learning experiences, expressing gratitude for the institute's valuable insights into leadership, planning, and development. Participants left with renewed motivation and enhanced skills that will be invaluable in shaping the future of Bihar’s development programs.