

भारतीय प्रबंध संस्थान बोधगया

Indian Institute of Management Bodh Gaya

ज्ञान ठवेवपुव

15-16
September

Hotel Siddhartha
Bodh Gaya

HR Conclave
2018

“Changing HR Trends in
Modern World”

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IIM Bodh Gaya's maiden HR conclave provides a platform where corporate leaders can share their valuable thoughts with future ambassadors of corporate culture.

Changing HR Trends in Modern World

Of late, as the workplaces are becoming more and more integrated and the employees are expected to be flexible and efficient at the same time, the tried and tested Tayloristic organisation structure has lost shape. This has made Talent acquisition a complex and critical process. The trends in the domain have shifted rapidly to succumb changing corporate expectations. Although, employees inclusion is an important role of an HR manager, it isn't the only thing they do.

Our Keynote Speakers



Mr. Manoj Prasad
VP-HR Reliance Industries Ltd



Mr. Sumit Sabharwal
Head-HR, Fujitsu Consulting India



Mr. Parthasarathi Mishra
CHRM, Tata Steel Limited

Our Moderators

Panel 1



Prof. Vidyanand Jha
IIM Calcutta



Prof. Vinita Sahay
Director, IIM Bodh Gaya

Panel 2

Our Distinguished Panels of Discussion

Panel 1



Mr. Amit Sahoo
Senior HR Business Partner,
Capgemini



Mr. Sahil Nayar
Associate Director HR
KPMG



Ms Rashmi Mansharamani
Corporate Head, HR
WAVE Group



Mr. Shiva Kumar
AVP-TA, Workforce Planning
& Deployment, Sodexo



Mr. Subhankar Ghose
Chief People Officer, Zoom
Insurance Brokers Pvt Ltd

Panel 2



Mr. Saumen Chatterjee
Associate Director HR,
Dr. Reddy's Laboratories



Mr. Bikram K Nayak
Head, TA, L&T Limited



Dr. Santosh Phulpagar
Head, TA, CG Power &
Industrial Solutions Limited



Ms. Kamalika Deka
Regional Head-HR, North,
Domino's



Ms. Michelle Suradkar
Group CHRO,
MullenLowe Lintas Group

Event Schedule

September 15, 2018

4:00 PM : Inauguration

4:15 - 4:30 PM : Introduction to current PGP Batch - 04

4:30 - 4:45 PM : Inaugural Speech by Director IIM Bodh Gaya

4:45 - 5:15 PM : Speech by Mr. Manoj Prasad

5:15 - 5:45 PM : High Tea

5:45 - 6:15 PM : Speech by Mr. Sumit Sabharwal

6:15 - 8:15 PM : Panel 1 Discussion

8:30 PM : Dinner

September 16, 2018

9:00 - 9:45 AM : Speech by Mr. Parthasarathi Mishra

9:45 - 11:45 AM : Panel 2 Discussion

11:45 - 12:00 PM : Concluding Address & Culmination

Panel Discussion 1 Theme: People Analytics: Are employees satisfied?

People analytics is used by organisations to make smarter and more informed talent decisions. With this organizations can find better applicants, make smarter hiring decisions, and increase employee performance and retention. But, Is people analytics dehumanising? Can human beings be reduced to "numbers"? Does it affect employee satisfaction in the organisation?

Panel Discussion 2 Theme: How to manage growing contingent workforce?

Contingent workforces has begun to form a diverse ecosystem within an organisation. Growing number of contingent workers has diversified skill sets and has proved to be cost effective. But, does it reduce control over quality? Does it increase the risk of worker compliance?