



**Date: April 7, 2026**

## **Research Assistant (RA) Position**

### **Rules of Recruitment (RoR), Salary and Job Profile**

#### **1. Research Assistant (RA)**

**Consolidated emoluments:** Rs. 37,000/- per month (Consolidated) for the period of 1 month.

**Upper Age Limit: Preferably < 35 yrs**

#### **Qualification:**

**Essential Qualification:** Postgraduate in Sciences, Management or Social Science discipline (minimum 55%).

**Desirable Qualification:** Candidates who have experience in analysing primary data using software tools like SPSS and NVivo etc. will be preferable.

#### **Preferred Disciplines / Areas (Desirable)**

Candidates with postgraduate training in the following areas will be preferred:

Forestry (with social science orientation), Natural Resource Management, Biodiversity & Conservation Studies, Botany / Life Sciences / Biological Sciences, Agricultural Economics, Sociology, Social Anthropology, Geography (Human / Economic Geography), Environmental Studies / Environmental Social Sciences, Rural Development, Development Studies, Economics / Applied Economics, with demonstrated field-based survey or socio-economic research experience.

*(Note: Preference will be given to candidates having exposure to field surveys related to agriculture, medicinal plants, forest produce, biodiversity, or rural livelihoods.)*

#### **Experience:**

- Relevant work experience of 1-2 years will be preferred.
- Candidate may be pursuing Ph.D. in relevant disciplines.

#### **Job Description:**

1. Management and analysis of primary data collection collected through surveys.
2. Analysis of secondary data.
3. Documentation, report writing & report preparation (including PowerPoint presentation),



**भारतीय प्रबंध संस्थान बोध गया**  
उरुवेला, प्रबंध ववहार, बोध गया – ८२४२३४, भारत  
**Indian Institute of Management Bodh Gaya**  
Uruvela, Prabandh Vihar, Bodh Gaya – 824234, India

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4. Handling all aspects of management of project, record keeping and organizing seminars/ workshops and stakeholder consultations.
  5. Other tasks associated with the project as prescribe by the investigators of the project for the smooth execution of the project.
  6. Fluency in reading and understanding Hindi.
  7. Visiting the field for the selected districts of Bihar.



### **General Information**

#### **Application:**

1. The interested applicants are advised to go through the Eligibility Criterion carefully and ascertain themselves regarding their eligibility.
2. The shortlisting of candidates for the pool will be based on scrutiny of documents of their age, qualification, experience etc., and as found eligible as per prescribed criteria and subsequent interaction of candidate by the selection panel.
3. Candidates must produce original documents in respect of DOB, Qualification and Experience as per eligibility criteria on the date of document verification and interview/interaction otherwise they will not be allowed to appear in the interview/interaction.
4. All qualifications must be from UGC recognized University/ Deemed University or AICTE approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).
5. Candidates must bring one set of photocopies of all relevant documents and two photographs during interviews (if shortlisted)
6. The details of the candidate in the application form must be the same as mentioned in his/her Class 10<sup>th</sup> Certificate and PAN Card and Aadhar Card. In case the candidate has changed his/her name subsequent to Class 10<sup>th</sup>, the evidence to that effect should be furnished at the time of interaction/documents verification.
7. Cut-off date for determining the age/experience/educational qualification shall be **22<sup>nd</sup> April 2026**.



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**Mode of Selection:**

1. The eligible candidates are requested to apply online at [www.iimbg.ac.in](http://www.iimbg.ac.in) and report for personal interaction/interview and/or Test at the given venue on the specified date.
2. Selection will be based on the results of the Personal Interaction/Interview and/or Test. No communication in any form will be entertained.
3. **Before applying, the candidates should ensure that they fulfill all the eligibility norms.**

**Right of the Institute:**

1. In case of overwhelming applications, the Screening Committee might use academic/work-experience parameters as criteria for raising the bar and optimizing the application pool.
2. IIMBG does not guarantee the deployment of all shortlisted/selected candidates.
3. No TA/DA will be provided to candidates for appearing for the Interaction/documents verification etc.
4. IIM Bodh Gaya has the right to accept or reject the application(s) without assigning any reason thereof.
5. IIM Bodh Gaya has the right to withdraw this advertisement at any time without any notice.
6. Incomplete/Duplicate application shall be summarily rejected.
7. In case at any stage of the recruitment process the documents/information provided by the candidate is found fake or misleading his/her candidature is liable to be rejected.
8. Mere fulfilling the minimum qualifications and experience will not confer any right to



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- the candidates for being called for an interview/test for his/her selection. Decision of the Institute to call the candidates for an interview/test shall be final.
9. Institute reserves the right to seek feedback from past/current employers, if required.
  10. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication including appointment offer made to the candidate.
  11. The Institute reserves the right to fill or not to fill any of or all the posts.
  12. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final and binding on all.
  13. IIM Bodh Gaya reserves the right to reject/accept any candidature or cancel the process of recruitment without assigning any reason.
  14. No correspondence/queries will be entertained from candidates regarding e-mail delays, conduct and result of interview and reasons for not being called for test / interview.
  15. Canvassing/trying to influence IIM Bodh Gaya employees to secure the job in any manner shall disqualify the candidate.
  16. **Please submit the application(s) online on or before 22<sup>nd</sup> April 2026 (05:00 pm).**
  17. Candidates are advised to visit the website of IIM Bodh Gaya ([www.iimbg.ac.in](http://www.iimbg.ac.in) or [www.recruitment.iimbg.ac.in](http://www.recruitment.iimbg.ac.in)) regularly for updates. Amendment/corrigendum (if any) will be placed on the Institute website only.

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