

भारतीय प्रबंध संस्थान बोधगया Indian Institute of Management Bodh Gaya

IIM Bodh Gaya Empowers IGIMS Doctors with Six-Day Leadership & General Management Programme

Bodh Gaya, Bihar, August 2025 – Thirty doctors participated in the second edition of IIM Bodh Gaya's six-day Management Development Programme (MDP) for the Indira Gandhi Institute of Medical Sciences (IGIMS), Patna held from 4th to 9th August 2025. The thoughtfully curated programme blending healthcare leadership, operational excellence, and technology-driven innovation, was led by Prof. Vinita S. Sahay, Director, IIM Bodh Gaya, and coordinated by Dr. Madhumita Das and Dr. Loitongbam Athouba Meetei.



The MDP began with group cohesion, icebreaking, and problem identification exercises by *Prof. Amit* and *Prof. Swapnarag*, setting the stage for collaborative learning. Participants engaged in strategic healthcare leadership sessions, including *Prof. Vinita S. Sahay*'s modules on personal effectiveness, principle-centrered leadership, and vision-mission alignment, *Prof. Manoj Jaiswal*'s stakeholder management, and *Dr. Teena Bharti*'s team building and conflict resolution.



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A strong focus on healthcare systems and operations featured *Prof. Archana Patro* on financial analysis, *Dr. Molla Ramizur Rahman* on financial management, *Dr. Chiranjit Das* on service operations, and *Prof. Sabyasachi Mohapatra* on measuring community benefits. *Prof. Amit Srivastava* led sessions on inter-organizational collaborations, while *Prof. Medha Srivastava* shared strategies for excellence in public healthcare. Technology and innovation were addressed in *Prof. Pradeep Kumar*'s PhyGital Healthcare, *Professors Charu and Manali*'s AI and IoT in smart healthcare, and *Mr. Nirmalendu Jena*'s digital transformation in healthcare, showcasing real-world applications to improve patient care and operational efficiency.

Participants also developed personal growth and resilience through *Dr. Teena Bharti* and *Dr. Namita*'s mindfulness and emotional intelligence, and *Ms. Pragya Mishra*'s yoga and meditation sessions. Legal and ethical dimensions were covered in *Mr. Gaurav*'s medicolegal issues session, preparing doctors for compliance and risk management.

An Outbound Leadership Programme fostered teamwork in an experiential setting, while the Problem Statement Discussion with Professors enabled participants to refine institutional challenges into actionable projects, culminating in impactful final presentations. The programme concluded with a valedictory ceremony, where participants reflected on their expanded leadership vision, deeper understanding of healthcare management, and renewed commitment to implementing positive change.