



भारतीय प्रबंध संस्थान बोधगया
**Indian Institute of Management
Bodh Gaya**

IIM Bodh Gaya Hosts Management Development Program for Block Panchayati Raj Officers

Bodh Gaya, Bihar, July 2025 - The Indian Institute of Management Bodh Gaya (IIMBG) successfully conducted a transformative Management Development Program (MDP) tailored for the Block Panchayati Raj Officers (BPRO) of Bihar from July 14 to July 18, 2025. This program, envisioned by IIM Bodh Gaya Director Prof. Vinita S. Sahay, aimed to improve the governance, leadership, and administrative skills of the officers. Prof. Sahay stressed the importance of combining technical knowledge with leadership abilities which is essential to enable officers in effective decision-making. The initiative highlights IIM Bodh Gaya's dedication to strengthening local governance by providing Block Panchayat Raj Officials (BPROs) with the necessary skills, strategic understanding, and contemporary governance tools to boost community development and policy implementation.



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The program was designed as a comprehensive training initiative, offering a structured environment for participants to delve into key areas like leadership, financial management, digital transformation, project management, stakeholder engagement, and effective communication. A significant emphasis was placed on incorporating Sustainable Development Goals (SDGs) into local governance at the Block level, ensuring rural development efforts aligned with broader sustainability objectives. The program also encouraged BPROs to embrace innovative governance methods, foster financial transparency, and utilize digital tools for efficient public service. Through an experiential learning approach, participants gained not only theoretical understanding but also practical knowledge directly applicable to real-world governance challenges.

The program's well-organized curriculum blended theoretical knowledge with practical application. It featured interactive classroom sessions, discussions led by experts, hands-on training, case studies, and peer learning. To maximize learning, the MDP also included group exercises, field visits, simulations, and outdoor leadership activities, creating an engaging and interactive environment. Furthermore, participants were introduced to technological applications for rural governance, including a practical session on Artificial Intelligence (AI) and generative tools to boost administrative efficiency.



The program wrapped up with a valedictory session where Program Coordinators Prof. Sibanjan Mishra and Prof. Sk Abu Khalek, along with MDP Chairperson Prof. Amit Srivastav, delivered a vote of thanks. This session was a chance to reflect and celebrate the dedication and active participation of the BPROs. Participants eagerly shared their takeaways, emphasizing how the training had boosted their understanding of policy implementation, financial accountability, leadership effectiveness, and community engagement. Many praised

the practical, real-world relevance of the sessions, noting how the program strengthened their governance capabilities and strategic decision-making skills. The valedictory session underscored IIM Bodh Gaya's steadfast commitment to grassroots capacity-building, ensuring BPROs have the tools, knowledge, and confidence to lead transparent, innovative, and community-focused governance initiatives. The event ended on an inspirational note, with a shared vision of progressive rural leadership and a new generation of well-equipped, forward-thinking governance practitioners ready to drive transformative change in their communities.