

Management Development Programme (MDP) for Block Agriculture Officers, Assistant Directors of Agriculture, and Rural Development Officers of Bihar at BIPARD, Gaya

In the year 2025-26, the Indian Institute of Management Bodh Gaya (IIMBG) successfully conducted multiple batches of Management Development Programmes (MDPs) at BIPARD, Gaya, specifically tailored for officers serving in the Agriculture and Rural Development Departments of Bihar. These programmes were designed to enhance managerial and entrepreneurial capacities, equipping officers with modern tools and knowledge essential for efficient administration and sustainable rural development.

A total of six batches of Agriculture Officers, including Block Agriculture Officers and Assistant Directors, participated in the MDP on Agri-Management and Entrepreneurship. These sessions were conducted in two phases—from 19th May to 31st May 2025 and from 23rd June to 28th June 2025—at BIPARD, Gaya. The intensive six-day training programme covered a comprehensive curriculum comprising 30 distinct modules spanning diverse domains of management and agriculture.

Simultaneously, two batches of officers from the Rural Development Department of Bihar underwent training from 19th May to 24th May 2025, focusing on strengthening their managerial and developmental skills to better serve rural communities.

The curriculum was developed and delivered by experienced faculty members from IIM Bodh Gaya, covering a broad spectrum of subjects to ensure holistic learning. Key modules included Supervised Machine Learning, introducing participants to data-driven decision-making tools relevant to agricultural planning and management; Basics of Accounting, which equipped officers with essential financial literacy for budgeting and resource management; and sessions on Personal Effectiveness and Time Management aimed at enhancing individual productivity and work-life balance.

Modules on Beneficiary Value Creation and Promotional Branding were designed to help officers understand how to create impactful development initiatives and effectively communicate their benefits to stakeholders. Execution of Policy and Welfare Economics with Policy Design provided insights into implementing government schemes and designing policies that maximize social welfare. Research Methodology and Report Writing sessions enhanced officers' ability to conduct evidence-based analysis and prepare clear, concise reports critical for informed decision-making.



initiative reflects IIM Bodh Gaya's commitment to empowering government officials with the latest expertise to drive effective governance and foster inclusive progress across the state's agrarian and rural sectors.