

Short Duration Training Programmes for Assistant Prosecution Officers (APOs) at BIPARD, Gaya

Between the 16th of September and the 8th of October 2024, IIM Bodh Gaya successfully organized and conducted short duration training programmes at BIPARD Gaya, tailored specifically for Assistant Prosecution Officers (APOs) serving in the state of Bihar. These training initiatives were led by distinguished faculty members from the Indian Institute of Management (IIM) Bodh Gaya, renowned for their expertise in management, law, and public policy.

The training was delivered across eight distinct batches, covering over 500 APOs in total, with each batch undergoing a rigorous and comprehensive one-week training module. The primary focus of these programmes was to enhance the officers' competencies in the domains of Policy Leadership and Alternative Dispute Resolution (ADR), which are critical for their roles in the prosecution and legal administration framework.

The curriculum was thoughtfully designed to provide a multidisciplinary approach, incorporating a wide array of subjects aimed at strengthening the knowledge base and practical skills of the participants.





The training programme for Assistant Prosecution Officers covered a range of essential topics including Statistics for Legal Applications, Mission, Vision & Values, Corporate Law and Intellectual Property Rights, Arbitration and Conciliation, Process Management and Analysis in Public Services, Emotional Intelligence, Economics and Law, Persuasive Communication, Fundamentals of Public Policy Framing, Research Methodology, Lean Management, Negotiation Skills, Motivation, Social Media and Digital Marketing, and Ethics.