



भारतीय प्रबंध संस्थान बोधगया Indian Institute of Management Bodh Gaya

IIM Bodh Gaya Hosts Management Development Program for Water Resource Department (WRD)

Bodh Gaya, Bihar, May 2025 – The Indian Institute of Management Bodh Gaya (IIMBG) recently concluded a transformative Management Development Program (MDP) tailored for the Water Resource Department (WRD) of the Government of Bihar. Conducted from 28th April 2025 to 03rd May 2025, the program aimed to advance the state's goal of improving public welfare and water resource management by bridging technical expertise and managerial knowledge. The program's design helped develop strategic thinking and financial literacy and nurture team dynamics to equip engineers and senior officials with vital managerial skills. In addition to improving the professional abilities of WRD officials, the MDP supported the overall goal of fostering comprehensive development in Bihar. The vision of Dr. Vinita S. Sahay, the esteemed Director of IIM Bodh Gaya, towards a harmonious fusion of young people's energy and the knowledge of the older generation, is embodied in this training program, which emphasizes continuous learning and improvement.

A total of 34 motivated participants attended the sessions, which were conducted under the guidance of Dr. Amit Srivastava, Chairperson of the Executive Education Program at IIM Bodh Gaya. The diverse backgrounds of the participants created a dynamic environment for exchanging valuable perspectives, encouraging collaborative learning across sessions. The program encompassed essential topics on cultivating strategic leadership, improving management effectiveness, team building, contract management, stakeholder management, social media management, branding of schemes, accounting, reporting, etc., in the public sector. The collective efforts of all involved ensured a structured and impactful learning experience.



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Day 1. The program began with an inaugural ceremony that welcomed all participants. Prof. Vinita S Sahay led the first two enlightening sessions on “Leadership”, which was followed by a session on “Personal Effectiveness.”. This was followed by a session on Quality and Lean Principles Prof. Chiranjit Das. After which a session on Service excellence was delivered by Prof. Swapnarag Swain. this session focused on the importance of customer service and creating value through exceptional service delivery. The day’s final session was presented by Prof. Payal Dey on Climate Adaption and Challenges with respect to Water bodies



Campus visit: A campus tour of IIM Campus was given to the participants to understand and appreciate the IIM Culture and incorporate the same in their upcoming 6 days training. The entire tour and induction were provided by Dr. Archana Patro who is the programme co-ordinator.



Day 2.. Prof. Amit Srivastava conducted engaging sessions on “Stakeholder Management” and “Interorganizational Collaboration” during the first two segments of the day. After that Dr. Madan Lal Yadav delivered a session on “Data Mining and AI. Dr. Shashank Kumar covered process improvement and efficiency in his session “Operational Excellence”,. Dr. Archana Patro covered “Accounting and Reporting,” providing essential knowledge in financial documentation and analysis for the WRD officials. The day was concluded by Dr. Chandan Parsad facilitated his session on “Decision Making through Case Studies

Day 3. The Day three of the training was started a session “Economics of Water”, by Dr. Madhumita Das. Followed by the session of Diversity Mapping by Dr. Tarun Vasisth. Problem solving techniques are taught by Dr. Suresh KG in the following session. Dr. S. Patra in his session “Contract Management” led participants through the complexities of contract negotiations and management,. Dr. Boudhayan G. conducted the second session of the day titled, “Analytical Modelling,” which emphasized using analytical techniques to solve complex problems and finally participants were sensitised by Dr. Sreelekha Mishra on Ethics in work.

In the evening participants enjoyed the cultural dinner and participated enthusiastically in different management Games for team development skills. The camaraderie and relaxed conversations were therapeutic for all participants.



Day 4. The fourth-day sessions included three key components aimed at personal and professional development. The session “Know Yourself and Psychometric Test,” led by Dr. Nidhi Mishra, MIS implementation training was provided by Dr. Supriya Ghatak. Dr. Molla Raimi Zur Rehman., who in his session “Financial Management” shared key financial principles and their application in effective decision-making and resource management

The second half of the day was dedicated to the Outbound Program led by Dr. Archana Patro, where participants visited the Rubber Dam, Water Resource Department Gaya and a practical session was handled by the WRD Experienced professionals who demonstrated the live projects and initiatives by the department at Gaya District. Finally, participants visited Mahabodhi Temple and other sites in nearby places of BodhGaya.



Day 5. The fifth day of the training session was started by Dr. Urjani Chakravarty focusing on “Report Writing,” Project Finance and sources of funds was taken by Dr. Sabyasachi Mohapatra.

Lastly, Dr. Sajjan PK led a “Persuasive Communication” session to enhance officials’ abilities to influence and engage their audience effectively. Participants then took a break with the Meditation sessions for a calm and mindful behaviour and learn the tips for handling stress and anxiety. Finally, the day concluded with the session on Organisational Risk Management by Dr.CV Sunil Kumar.



Day 6:. The programmes co-ordinators Dr Archana Patro and Dr. Sabyasachi Mohapatra taken a Whole day long one to one presentation session for each group and provided feedback and suggestions on the proposals presented. It was a great learning for participants.



The second half of the day was the valedictory session, honoured by our Chairperson Executive Education and efficiently handled by Program Coordinators Prof. Archana Patro and Prof. Sabyasachi Mohapatra. Finally, the programme concludes with the certificate distribution, Thanksgiving and Experience sharing by the participants.