

Indian Institute of Management Bodh Gaya

Faculty Positions

Indian Institute of Management (IIM) Bodh Gaya has been established by the Government of India, Ministry of Human Resource Development in 2015 at Bodh Gaya – the Land of Enlightenment. IIM Bodh Gaya is looking for dedicated and committed faculty members who believe in institution building and have passion for excellence.

Applications are invited for the following positions of Assistant Professors, Associate Professors and Professors in the areas of:

• Business Communication	• Business Policy & Strategic Management
• Economics & Business Environment	• Finance and Accounting
• Human Resource Management & Organisational Behaviour	• IT Systems & Analytics
• Marketing Management	• Operations, Supply Chain Management & Quantitative Techniques

Candidates should have a demonstrated ability to make relevant intellectual contribution to experienced and potential managers through teaching, training research and published work. Candidates should have a strong academic background and understanding of current developments in the related field. Faculty members are expected to carry out research, design and teach courses, engage in institution development and conduct training program and consultancy.

Minimum Qualifications & Experience Requirements for Faculty Positions

For academic positions, the qualification, experience etc. shall be governed by the Ministry of Human Resource Development guidelines.

Professor:

Ph.D. in the appropriate branch with first class or equivalent (in terms of grades, etc.) in the preceding degree, with a very good academic record throughout. Minimum 10 years teaching/research/industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IIMs, IISc Bangalore, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution/institutions of comparable standards. He / She should have high research, training and consulting credentials.

Associate Professor:

Ph.D. in the appropriate branch with first class or equivalent (in terms of grades, etc.) in the preceding degree, with a very good academic record throughout. Minimum of 6 years' experience of which at least 3 years should be at the level of Assistant Professor, and ability to interact with a diverse student body and executives, and ability to undertake research independently. Candidates from Industry (Government / PSU / Research Organization) having experience of 6 years at the level equivalent to Assistant Professor.

Assistant Professor:

Ph.D. in the appropriate branch with first class or equivalent (in terms of grades, etc.) in the preceding degree, with a very good academic record throughout. Minimum three years of teaching/research/industrial experience (exclusive period of doing Ph.D.). However, in exceptional cases of candidates with excellent academic credentials, this experience requirement may be waived. A fresh Ph.D. may be considered for the position on contract basis. Candidates from Industry (Government / PSU / Research Organization) having experience of 3 years at the level equivalent to Assistant Professor.

Post	Pay Scale under 7th CPC
Professor	Rs. 1,59,100 - 2,20,200 with Entry Pay of Rs. 1,59,100
Associate Professor	Rs. 1,39,600 - 2,11,300 with Entry Pay of Rs. 1,39,600
Assistant Professor	Rs. 1,01,500 - 1,67,400 with Entry Pay of Rs. 1,01,500

The pay carries all other allowances such as DA, HRA/Leased Semi-furnished Accommodation, LTC, medical re-imbursement, children education allowance, NPS, re-imbursement of telephone bills, incentive for research publications, faculty development fund for attending national and international conferences, membership of professional bodies etc. as per IIM Bodh Gaya Rules. Faculty members are permitted to pursue management consulting with income sharing with the Institute as per rules.

IIM Bodh Gaya is also looking for “Professor of Practice” and “Adjunct Professors”.

Professor of Practice

1. The purpose is to bring in those who add value to our teaching programmes due to their experience and or expertise in the world of practice. In order to be considered for the Professor of Practice contract, the individual must have substantial experience (minimum 20 years) in industry or government with demonstrated understanding of and impact on practice and has the interest and potential to teach Leadership Development Program (LDP) courses as full- time activity.
2. While a PhD is desirable, it is not essential. However, a lack of PhD must be offset by demonstrated domain knowledge, obtained from the ‘field’.
3. The candidates must be evaluated for their exceptional contributions either because of their unique expertise (which is not available internally) or because of their potential contribution to the institute through teaching quality and exceptional service.
4. Professor of Practice will be appointed initially for a period of two years and is renewable for a period of up to 5 years based on his performance and approval of the Director. In both the cases the retirement age will be 65 years.
5. Depending on the relevant years of experience, the candidate could be called either “Associate Professor of Practice”, or “Professor of Practice”.

6. The overall compensation of “Associate Professor of Practice” or “Professor of Practice” will be equivalent to that of regular Associate Professor or Full Professor.

Adjunct Positions

1. Adjunct positions may be considered as Adjunct Professor and Adjunct Associate Professor.
2. One of these titles may be used when a qualified person from business, industry, government, private practice or another institution of higher education may be teaching a course. This prefix should be used to designate part-time service on the faculty. Appointments to the faculty with an adjunct title may be with or without pay and shall be for a stated period of time not to exceed one academic year. Such appointments shall terminate upon completion of the stated period of appointment without notification of nonrenewal. If a person is found competent for the assignment, he / she may be reappointed.
3. The number of courses to be taught / assignments to be undertaken will also be specified. Compensation may be fixed based on their experience, position and the number of days of available service.

Note:

1. For details and Application Form, please logon to IIM Bodh Gaya website <http://www.iimbg.ac.in>
2. Incomplete applications in any respect will not be entertained by the Institute.
3. Papers published ONLY in ABDC Journals will be considered for shortlisting of applications.
4. Mere fulfillment of the above mentioned qualifications & experience does not entitle a candidate to be called for interview.
5. The Institute reserves the right to consider and to fill or not to fill positions in any of the above/and or any other specialization(s).
6. No correspondence, whatsoever, will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection.
7. All qualifications must be from UGC recognized University/ Deemed University or AICTE approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).
8. Relaxation in qualification and experience/higher start in the time scale may be considered in the case of exceptionally bright candidates.
9. Candidates called for interview to fill a vacancy, may be considered for lower post if they are otherwise found suitable.
10. For regular appointment, there would be a probation period of 2 years.

11. Depending on the academic credentials of the candidate, the Institute may consider them for an offer on a contractual basis of one/two years.
12. **All those who have applied earlier against our Advertisement in The Times of India dated 31st May 2017 need to apply again in the prescribed Application Form.**
13. Reservation Policy will apply as per Government of India Rules.
14. Please send the application at following address on or before 21st June 2018 through **speed post** only:

The Director
Indian Institute of Management Bodh Gaya
DDE Building
Magadh University Campus
Bodh Gaya 824234
15. **Last date for receipt of complete Application Form is 21st June 2018 through Speed Post only.**
16. Candidates are advised to visit the website of IIM Bodh Gaya (www.iimbg.ac.in) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.
17. This is a rolling Advertisement. Applications received after the last date may be considered in the second round of interview as per IIM Bodh Gaya Rules.